

PROGRAM ADVISORY COMMITTEE MEETING MINUTES
ESSEX TECHNICAL HIGH SCHOOL: ANIMAL SCIENCE ~ COMPANION ANIMALS
OCTOBER 18, 2018

Guests Present:

Kate Meehan (Teacher & *Facilitator*)

Tara Altilbers

Members Present:

Lisa Greico (*Advisory Board Chair* - GroomTown, North Andover, MA)

**** Also an Essex Aggie Graduate****

Dan Carlson (*Advisory Board Member* - Walk A Pup, Salem, MA)

Yana Carlson (*Advisory Board Member* - Walk A Pup Salem, MA)

Destiny Walker (*Advisory Board Member* - Linda's Critter Corral, Lynn MA)

****Also an ETHS Graduate****

Lynne-Rose Wassouf (Parent)

Emily Wassouf (Student - Grade 11, Companion Animals)

Subject:

Possible certification program for grooming - Lisa G

By Melissa VerPlank - Saslon Mentoring full curriculum with tests, theory of 5 book, anatomy, notes from the grooming table and a Ceaser book.... We can certify as completing the course with hours.

She has a learning to groom dogs website that we should join - members get videos etc.

Yana can work with us to replace the Ceaser stuff

Subject:

Talked about incorporating therapy work into training.... Dan advised looking into courses and pinpointing the basics and using those skills. Lying under table, targeting (door knobs, lightswitches, etc) Think of distraction level..... Take em outside to train around large animals, cars etc. Raising confidence of the dog.....

Programs: Pets and People is a popular one but you are locked in to what they want to teach. Think about the specific skills, getting more familiar with these organizations....

TOUR:

Took a tour of labs, Lisa filled out safety forms...

Spoke about possible new crate bank system for kennel

Spoke about possible daycare onsite for CoOp opportunity

SUBJECT:

Adding to Careers Curriculum

I asked what business skills are most important when starting out:

Finding local resources (Enterprise Center at Salem State)

SCORE - retired professionals volunteering one on one to help with advice

You have to be ALL IN - way more work to ownership than you realize -

Having a mentor would be awesome, especially with regards to balance to avoid burn out - tools to help on a personal level.

Learning how to manage - even take classes in HR

KATE: increase role as Senior manager and do verbal review

Payroll company!!! - frees up time, and takes care of taxes, new laws etc and offer help/management and fix mistakes. They do A LOT more than Payroll.

Be ok with mistakes

It's ok to say no

You can't please everybody

It never shuts off!

Teach students key words from new clients (to tell if there are behavior or coat issues)

Skill - learn to read between the lines

Per Destiny teach more communication skills! Dan echoed this. Clients, neighbors, public etc..... Understanding social etiquette, remembering this is a service industry

Make a graph with hair to show length! Or use a dog, and actually shave spots....

Teach students to show initiative!!!!

Remember to give feedback - see above in manager, have VERBAL reviews!

Work on communication within the class (from EMILY) especially when it comes to working together..... Stress that they are working **together!!!!**

KATE: be sure to incorporate communication in SLG activities

VOXER app - makes phones like a nextel :)

