

## **FY2017 Superintendent Budget Message**

I am very pleased to present the FY2017 budget proposal for the Essex North Shore Agricultural and Technical District.

The creation of this school district, which opened in September 2014, represents the visionary work of leaders from our seventeen (17) member districts, along with the Department of Agriculture, in merging the North Shore Regional Vocational School, Essex Agricultural High School, and programs from Peabody High School.

While there are a number of outstanding technical high schools in Massachusetts, Essex North Shore is truly unique in offering agricultural programs like veterinary technology, equine sciences, and landscaping and turf management as part of career offerings. In addition, these programs presently enroll students from our member communities, as well as from 38 other cities and towns throughout the Commonwealth. In total, our students have access to 24 career technical programs in four (4) academies: Animal and Plant Science, Technology and Services, Life and Natural Science, and Construction Technology.

### *FY2017 Budget Goals*

1. To create a proposed budget that is transparent and specific so that School Committee members and community leaders can understand our proposals and how they support the educational vision of the District
2. To examine all potential sources of revenue beyond community assessments, including the use of fees, revolving accounts (building rental, tuition, CTE), Excess & Deficiency (E&D), etc.
3. To provide appropriate staffing for new programs (plumbing, biotechnology, dental assisting, HVAC), while adjusting staffing in other programs to better meet student enrollments
4. To streamline the custodial and grounds staffing to meet the needs of this campus
5. To adjust academic staffing (Spanish, science, and special education) to meet the needs of a growing student population
6. To provide wellness courses for students during all five (5) days in the CTE cycle
7. To examine possible opportunities to reconfigure existing programs, where appropriate
8. To implement salary and benefits in a clear and consistent manner for all employees
9. To begin implementation of a long-term vision for instructional materials and equipment
10. To develop a focused approach to early college relationships, communication (with and for) member communities, and adult/community education
11. To create a more focused and robust cooperative education structure
12. To upgrade to an online registration and application capability; equivalent of a common application process for students and sending district guidance staff

### Overall Budget Picture

This FY2017 budget proposal represents a 3.31% increase over FY2016. Specifically, the budget would increase by \$842,111, from \$25,419,392 to \$26,261,503. The spending plan accounts for a planned increase in student population from 1,219 in the current year to 1,340 for the 2016-2017 school year, representing a 9.9% increase. Furthermore, the plan includes 241.28 FTE, a slight increase from the 236.77 FTE included in FY2016.

It is also important to note that the increase in non-teacher pension costs, particularly associated with the initial year of district payment to the Essex system, is up by \$620k and accounts for 74% of the total budget increase. More specifically, the total budget increase separate from this pension issue is less than 1%.

## Expenditures

### *Teaching Staff*

#### Teacher and Paraprofessional Increases

1. Health Assisting Teacher (.50 FTE). This additional staffing is required to meet our enrollment requests and meet Department of Public Health (DPH) regulations for student supervision (field placements). The cost of this additional staffing is \$30k.
2. Biotechnology Teacher (.50 FTE). This additional staffing is required to add a grade 12 component to this new program. The cost of this additional staffing is \$30k.
3. Dental Assisting Teacher (.70 FTE). This additional staffing is required to add a grade 12 component to this new program, as well as to provide supervision for our field placement to Tufts Dental. The cost of this additional staffing is \$42k.
4. Plumbing Teacher (.50 FTE). This additional staffing is required to add a grade 12 component to this new program. The cost of this additional staffing is \$30k.
5. World Language Teacher (.50 FTE). This additional staffing is associated with our growing student population and is necessary so that we can meet the growing student need for Spanish II for seniors in the coming year. The cost of this addition is \$30k.
6. Wellness Teachers (4.0 FTE). This additional staffing allows us to embed College and Career Readiness to the CTE schedule and replace the current CCR model, which has not been as effective as we originally hoped. More importantly, the proposal allows for a complete wellness curriculum, including bullying prevention, mental health, stress reduction, substance abuse prevention, violence prevention, and other important social emotional topics. The cost of this change is \$240k.
7. Special Education Teacher (.50 FTE). This additional staffing is associated with our growing student population. The associated cost is \$30k.
8. Adjustment Counselor (.20 FTE). This addition, which will move our present .80 FTE counselor to full-time, is designed to meet the mental health issues of our student population. The cost of this change is \$15k.
9. Our proposal for Student Supervision represents a \$50k increase to fund three (3) positions to supervise our lunch room, parking lot, and act as substitute teachers, when necessary. This will reduce the need for substitute teachers and add consistency to our program.

#### Teacher and Paraprofessional Reductions

1. In proposing specific reductions in CTE staffing, we looked at a number of specific criteria including a close examination of CTE areas impacted by the elimination of the College and Career Readiness (CCR) program, retirements and the possible combining of certain CTE program areas to create more efficient use of current staff. Specifically, we are recommending the elimination of 3.0 FTE positions as follows:
  - a. Collision Repair (1.0 FTE). This proposal will reduce the number of Collision Repair teachers from three to two and is being accomplished through a retirement. Based on the number of students in this program, only two teachers are required to deliver the content to all four grades. Also, the proposed change in the CCR program will mean a significant decrease in the FTE requirements for this program area. The anticipated savings of this change is \$60k.

- b. Carpentry (1.0 FTE). This proposal will reduce the number of Carpentry teachers from three to two. Based on the number of students in the program, only two teachers are required to deliver the curriculum to all four grades. Also, the proposed change in the CCR program will mean a significant decrease in the FTE requirements for this program area. The anticipated savings of this change is \$60k.
- c. To be Determined (1.0). We are still considering a limited number of program reductions associated with the specified criteria. Specifics of this particular proposal will be provided to the School Committee at the end of March.
2. Guidance Counselors will be reduced by \$59k in FY2017 to reflect our actual staffing. In addition, the Guidance Coordinator line item will be reduced by \$14k to reflect the change from "Director" to "Coordinator" implemented in FY2016.
3. We propose eliminating a .50 FTE librarian position in the FY2017 budget. This position was not filled for FY2016. The budgetary change represents a savings of \$33k.
4. We propose eliminating a 1.0 FTE library clerical position in the FY2017 budget. This position was not filled in FY2016. The budget impact represents a change of \$17k in the coming year.
5. Our line item for paraprofessionals (CTE) has been reduced by \$35k in the FY2017 spending plan to reflect actual staffing costs.

#### *Administrative Staff*

1. This spending plan includes \$5k for the new School Committee Recording Secretary position.
2. The mid-year retirement of our Director of Curriculum has allowed us to eliminate that position as part of the FY2017 budget plan. This represents a savings of \$132k.
3. The upcoming retirement of our Vocational Director on August 31, 2016 will allow us to save \$93k. The CTE Coordinators and Association Principals will assume her programmatic responsibilities in the coming year.
4. We propose the creation of a .50 FTE Cooperative Education Coordinator role, effective on September 1, 2016. The cost of this position is \$34.5k.
5. The FY2017 budget needs to reflect that our STEM and Humanities roles were created as "Director" positions, not "Coordinator" roles. This increased number of days results in a \$29k increase to the budget for FY2017.

#### *Employee Salaries and Benefits*

1. Employee retirement expenses are driving much of the increase in our FY2017 budget. Specifically, we are forecasting an increase of \$620k in this area, given that we will need to budget \$568k (up from a budget of \$371k in FY2016) for the Salem system and \$421k for the Essex system. Committee members should note that this will be the first year of our payment to the Essex system for retired Essex Agricultural School (non-teaching) employees.
2. Actual rates for Group Insurance Commission (GIC) plans were made available during the first week of March. Based on those rates, as well as our assumptions regarding employee plan choice and years of experience, we are projecting savings of \$315k (up from our earlier projection of \$162k) from our move to the GIC for all employees.
3. In addition, we are now able to project (given actual rates) a slightly lower increased cost of health insurance for retirees, given our move to the GIC. This increase will be \$55k (instead of \$70k).
4. We anticipate savings of \$143.5k associated with discontinuing the 80% dental insurance subsidy for former Essex Agricultural School (both active and retired) employees.

5. Our FY2017 budget proposal assumes a 1% increase for teacher salaries (\$91k), AFSCME (\$24k), and administration (\$25.5k). In addition, the proposal includes step and column costs (teachers) of \$218k, or 2.4%.

#### *Utilities and Legal Fees*

1. We have proposed budgets in a number of areas to more accurately reflect actual expenditures during initial year of building operation. Specifically, we have decreased trash removal (by \$27.5k), heating of the building (by \$18k), electricity (by \$81k), and water/sewer (by \$120k). However, telephone expenses are slated to increase by \$22k to better reflect our actual experience.
2. Our proposal increases legal fees by \$38k to \$75k to more accurately reflect actual costs.

#### *Textbooks, Instructional Material and Equipment, and Professional Learning*

1. Contracted services (consulting) for Professional Development has been eliminated in the FY2017 spending plan to reflect actual expenditures. This represents a savings of \$49k.
2. Dues and Conference (Professional Development) has been increased by \$38k in the FY2017 plan. This represents an effort to provide \$500 for every CTE teacher, to be spent in accordance with an individual plan to be developed with their supervisor(s), along with a team visit to High Tech High Charter School (to support our goal of increasing integration between CTE and academic program).
3. Our Textbook requests are now projected at a \$23.7k increase (down from the original proposal of a \$30k increase). This category has been increased by to provide for academic textbooks (English and mathematics). The mathematics expenditure represents an annual expenditure to provide on-line editions for students.
4. Instructional Materials have been increased by \$69k in the FY2017 spending plan (down from the original request of an \$81k increase). This represents the beginning of a long-term planning process, while assuming some ongoing expenditures that were originally associated with FF&E costs of the building project.
5. Our Instructional Equipment requests are now projected at a \$96k increase for FY2017 (down from the original proposal of a \$145k increase), due in part to a recent \$144k grant through the Massachusetts Skills Capital Grant Program. Again, these represent the beginning steps of developing a long-term spending plan, while assuming ongoing costs originally included in FF&E associated with the building project. In addition, a significant portion of these costs is associated with our new programs (dental, plumbing, and biotechnology).
6. Repair and maintenance of instructional equipment is slated to increase by \$9.4k (down from the original proposal of a \$12.5k increase). In addition, costs associated with service contracts will increase by \$30k.
7. The school is scheduled for a New England Association of Schools and Colleges (NEASC) accreditation in FY2018. This proposal includes a \$5k increase for FY2017 for committee work associated with preparing for the self-study and site visit.

#### *Technology*

1. The budget proposal includes \$14.5k for on-line student application capability, designed to make it easier for prospective students, parents, and sending school district counselors to provide required materials and documentation.
2. Our student management software system was implemented in FY2016 and this budget total of \$70k includes a \$50k charge for this initial effort. Going forward, we will only need to carry the \$20k annualized maintenance charge, resulting in a \$50k savings in FY2017.



3. Instructional Technology (Hardware) is projected to increase by \$78k to continue implementation of the iPad initiative (lease), as well as to purchase a laptop cart for our CTE programs.
4. Instructional Technology (Software) will be reduced by \$19k to reflect our actual expenditures.

#### *Student Activities*

1. The line item for Interscholastic Coaches is slated to increase by \$9k to accommodate two (2) gymnastics coaches and assistant coaches for cooperative teams in field hockey and volleyball. This budget line also includes funding for two (2) hockey coaches.
2. The line item for hockey is slated to increase by \$3.5k, which will pay for ice time for two (2) teams in FY2017.
3. We are proposing to restructure the Athletic Director position. Specifically, we would create a position that would be part of our teaching unit with an additional stipend. This individual would also teach at least one class during the school day. Finally, the responsibility for student activities would be absorbed by one of our Associate Principals. Although some of the specifics of this proposal would need to be negotiated with the Hathorne Federation of Teachers (HFT), we anticipate a savings of at least \$15k associated with this proposal.
4. Although the 501(c)(3) had agreed to make yearly payments for the stadium lights when they were installed, it is clear that the organization will not be able to honor this commitment in FY2017. Therefore, we are recommending that the district budget \$23k to cover this payment.
5. The Student Activities (Contracted Services) budget will decrease by \$18k to reflect actual expenditures in this area.
6. The line item for a homework center has been eliminated in the FY2017 budget. The center was not implemented in FY2016 and, therefore, these dollars have not been spent. This represents a savings of \$10k.

#### *Custodial, Maintenance, Farm and Transportation*

1. We are committed to ensuring that all buildings are maintained appropriately within a staffing structure that provides transparency and accountability. Specifically, we have put forward proposals to streamline the .43 FTE maintenance (administrative) position, added a 1.0 FTE electrician to our day staff, and added \$10k to compensate an individual as second shift supervisor. In addition, we have made changes to the associated line items to ensure that these budgets (custodial and farm) more accurately reflect staffing in those areas. These changes will require the addition of \$40k to the FY2017 budget.
2. Maintenance and Repair of Equipment is projected to increase by \$16.8k, given that the warranty is ending on some of our equipment.
3. This budget proposal includes \$26k to cover leases on four (4) new buses, as well as the purchase of a new truck.
4. The budget proposal for FY2017 includes \$20k to add overnight (3<sup>rd</sup> shift) security for our campus.

#### *Adult Education*

1. The performance of our adult education programs to date has been very disappointing. Enrollments have been very low and program expenses have drained the revolving account balance.
2. Therefore, we are proposing a restructuring of program administration that is more in line with that used in neighboring vocational school district. While this will not have an immediate impact on our operating budget, we believe that, in time, adult education

could support a regular equipment replacement program (as it does at some other vocational schools). We will provide the Committee with more detail on this proposal in the coming months.

#### *Contingencies and Debt Service*

1. The FY2017 spending plan includes contingency funding of \$200k.
2. This spending plan includes \$110k less in debt service than the FY2016 budget, largely reflecting actual debt payments (estimates were used in FY2016) and elimination of BAN interest payments.

#### Proposed Expenditure Summary

The FY2017 budget proposal described here provides funding in the following major categorical spending areas:

Educational Program	\$22,301,229
Transportation	\$ 1,746,230
Debt Service	\$ 1,864,990
Capital Improvements	\$ 349,054

#### Revenues

Following is a summary of revenues available to us, as of March 7, 2016, to offset these proposed expenditures prior to consideration of member district assessments:

1. Chapter 70 Aid. Based on Governor Baker's FY2017 budget proposal, we are currently estimating Chapter 70 revenues at \$3,355,355.
2. School Choice. We are assessed for school choice when member district students choose another vocational-technical option. Current projections show that a total of 20 students will attend vocational programs at Whittier, Northeast, Gloucester and Peabody in FY2016. The total cost of these students is \$117,224. While we have \$69k in our school choice revolving account to offset part of this cost, the remaining \$48k will reduce our Chapter 70 allocation to \$3,307,355. A summary of "FY2016 School Choice Rosters and Tuition" is included with this message.
3. Local Receipts. We have included estimates and proposals addressing a number of local receipt issues, including Chapter 74 (non-member) tuitions, Medicaid, interest income, Excess & Deficiency (E&D), Essex Sports Complex, parking fees, athletic fees, facilities rental, athletic gate receipts, and use of the tuition and career revolving accounts.
  - a. Chapter 74 (non-member) Tuitions. The tuition rate for Chapter 74 programs has been tentatively set at \$16,464 per student. We are currently estimating an FY2017 non-member enrollment of 320 students. Therefore, our preliminary estimate for Chapter 74 (non-member) tuition is \$5,268,480 in FY2017.
  - b. Medicaid. We anticipate being able to use \$25k from Medicaid reimbursement in FY2017.
  - c. Interest Income. We anticipate that \$60k will be available for use in the FY2017 spending plan.
  - d. Excess & Deficiency (E&D). We are recommending that \$600k (of the approximate \$1.1m) of these funds be utilized in FY2017.
  - e. Essex Sports Complex. This lease will allow us to utilize the \$110k to be paid by the owner in our FY2017 spending plan.

- f. **Parking Fees:** We are proposing that students be charged \$100 per driver for a school year parking spot, which will generate \$20k in revenue.
- g. **Athletic Fees:** We are proposing that students be charged \$25 per athlete per sport (with no family or individual cap), which will generate \$20k in revenue for the FY2017 spending plan.
- h. **Revolving Accounts:** We are proposing that \$50k be utilized from the facilities account, that \$100k be taken from the tuition account, and that \$100k be budgeted from the career revolving.
- i. **Gate Receipts:** We project using \$25k in the FY2017 spending plan.
4. **Regional Transportation.** Governor Baker's FY2017 budget projects our regional transportation reimbursement at \$744,931.
5. **Transportation Regional Reimbursement Fund.** We will utilize \$289k in funding toward the FY2017 spending plan.
6. **Non-Member (Out-of-District) Transportation.** We are currently estimating this figure at \$581,760, based on an assumption of 320 non-member students at \$1,818 per student.
7. **Bond Premium.** These funds represent the dollars that come back to the District and member communities when permanent bonds from the building project are sold. The total amount available to reduce assessments (on a one-time basis) is \$298k.
8. **Bond Anticipation Notes (BAN) Premium.** These funds represent dollars that come back to the District and member communities when short-term bonds from the building project are sold. The total amount available to reduce assessments (on a one-time basis) is \$31k.

Details of these revenue assumptions and proposals can be found in the "FY2017 Preliminary Budget Summary with FY2016 Comparisons" document.

These proposals result in \$14,630,711 to be assessed to our member communities. Details of the preliminary estimated community-by-community assessments can be found in the updated "FY2017 Preliminary Assessments" document.

Obviously, there are assumptions included in this proposal that could change as both the House and Senate consider Governor Baker's FY2017 budget proposal. We are committed to ensuring that our budget proposals are adjusted to reflect the most current conversations in the State House and to keeping our partner cities, towns and school districts informed.

In addition, we are looking forward to discussing this FY2017 budget proposal with our School Committee and leaders in our member communities over the coming months. Thank you for your continued support of the Essex North Shore Agricultural and Technical School District, our programs and, most importantly, our students.

	<u>FY 2017</u>	<u>FY 2016</u>
<b><u>FOUNDATION BUDGET</u></b>	<b>\$22,301,229</b>	<b>\$21,411,884</b>
Chapter 70 Aid	3,307,355	3,080,269
Local Receipts	6,378,480	6,656,609
Foundation Budget Assessment	12,615,394	11,675,006
<b><u>TRANSPORTATION BUDGET</u></b>	<b>1,746,230</b>	<b>1,744,624</b>
Regional Transportation Reimbursement	744,931	658,560
Local Receipts	870,872	1,086,064
Transportation Assessment	130,427	0
<b><u>DEBT SERVICE</u></b>	<b>1,864,990</b>	<b>1,975,148</b>
MSBA/DCAM Reimbursement	0	0
Local Receipts	329,154	0
Debt Service Assessment	1,535,836	1,975,148
<b><u>CAPITAL IMPROVEMENTS</u></b>	<b>349,054</b>	<b>287,736</b>
Local Receipts	0	0
Capital Improvements Assessment	349,054	287,736
<b>GROSS BUDGET</b>	<b><u>\$26,261,503</u></b>	<b><u>\$25,419,392</u></b>
Total Estimated State Aid	4,052,286	3,738,829
Total Assessment to Communities	14,630,711	13,937,890
Local Receipts	7,578,506	7,742,673
Gross Budget	<u>26,261,503</u>	<u>25,419,392</u>

3/7/2016

Essex North Shore Agricultural and Technical School District  
 FY 2017 Preliminary Budget Summary with FY 2016 Comparison  
 Local Receipts

	<u>FY 2017</u>	<u>FY 2016</u>
<b><u>Revenue Source</u></b>		
Ch 74 Tuition in (FY 17 - 320x\$16,464)	\$5,268,480	\$6,214,824
Medicaid	25,000	25,000
Interest	60,000	60,000
E & D	600,000	356,785
Sports Complex Rent	110,000	0
Parking fees	20,000	0
Athletic fees	20,000	0
Facilities rental revolving fund	50,000	0
Tuition revolving fund	100,000	0
Career (shop) Revolving fund	100,000	0
School Choice revolving fund	0	0
Athletic gate receipts revolving fund	25,000	0
<b>Foundation budget local receipts</b>	<b>\$6,378,480</b>	<b>\$6,656,609</b>
E & D	0	443,215
Out of District Transportation	581,760	642,849
Regional Transportation Reimbursement Fund	289,112	0
<b>Transportation Budget Local Receipts</b>	<b>870,872</b>	<b>1,086,064</b>
BAN Premium	31,195	0
Bond Premium	297,959	0
<b>Debt Service Budget Local Receipts</b>	<b>329,154</b>	<b>0</b>
<b>Total Local Receipts</b>	<b>\$7,578,506</b>	<b>\$7,742,673</b>



Essex North Shore Agricultural and Technical School District  
 FY 2017 Preliminary Assessments

3/7/2016  
 DRAFT

Community	Enrollment 1-Oct-14	Enrollment 1-Oct-15	Enrollment Participation Percentage	Foundation		Transportation Assessment	Debt Service Assessment	Capital Improvement Assessment	FY 2017 Preliminary Assessment	In(decr) from FY 16
				Required Minimum Contribution	Above Minimum Assessment					
Beverly	109	111	12.430%	1,464,649	197,711	16,212	190,904	43,387	1,912,863	(136,563)
Boxford	14	20	2.240%	292,953	35,629	2,922	34,403	7,819	373,726	78,747
Danvers	103	109	12.206%	1,472,829	194,148	15,920	187,464	42,606	1,912,967	(79,423)
Essex	11	18	2.016%	254,359	32,066	2,629	30,962	7,037	327,053	118,274
Gloucester	80	89	9.966%	1,188,413	158,519	12,998	153,061	34,787	1,547,778	7,913
Hamilton	12	14	1.568%	200,505	24,941	2,045	24,082	5,473	257,046	28,712
Lynnfield	19	19	2.128%	268,616	33,848	2,775	32,683	7,428	345,350	(18,906)
Manchester	5	5	0.560%	66,464	8,907	730	8,601	1,955	86,657	6,265
Marblehead	12	16	1.792%	211,850	28,503	2,337	27,522	6,255	276,467	49,877
Middleton	25	36	4.031%	480,250	64,117	5,258	61,910	14,070	625,605	146,851
Nahant	5	5	0.560%	54,101	8,907	730	8,601	1,955	74,294	(10,200)
Peabody	154	222	24.858%	2,575,363	395,390	32,422	381,778	86,768	3,471,721	776,017
Rockport	15	15	1.680%	253,301	26,722	2,191	25,802	5,864	313,880	(922)
Salem	169	168	18.813%	1,633,281	299,238	24,538	288,938	65,667	2,311,662	(250,927)
Swampscott	26	25	2.800%	331,847	44,537	3,652	43,003	9,774	432,813	(60,380)
Topsfield	9	11	1.232%	146,839	19,596	1,607	18,921	4,300	191,263	16,413
Wenham	8	10	1.120%	129,180	17,815	1,461	17,201	3,909	169,566	21,073
<b>Total</b>	<b>776</b>	<b>893</b>	<b>100.000%</b>	<b>11,024,800</b>	<b>1,590,594</b>	<b>130,427</b>	<b>1,535,836</b>	<b>349,054</b>	<b>14,630,711</b>	<b>692,821</b>

GL Account	Description	FY 2015 Actual	FY 16 Final Budget	FY 17 Preliminary Budget	\$ Change	% Change
<b>DISTRICT LEADERSHIP AND ADMINISTRATION</b>						
<b>SCHOOL COMMITTEE:</b>						
1-5-1100-000	TREASURER	20,810.48	11,092.00	10,769.00	(323.00)	-2.91%
1-5-1110-302	RECORDING SECRETARY	952.05	200.00	200.00	0.00	0.00%
1-5-1110-402	COMMUNITY FUNCTIONS	0.00	500.00	500.00	0.00	0.00%
1-5-1110-403	PRINTING	17,033.91	4,000.00	10,000.00	6,000.00	150.00%
1-5-1110-404	MISCELLANEOUS	(426.92)	0.00	0.00	0.00	0.00%
1-5-1110-405	ESSEX NORTH SHORE	4,210.00	4,420.00	9,420.00	5,000.00	113.12%
1-5-1110-406	N.E. ASSOC. OF SCH & COLLEGE	1,800.00	1,800.00	1,800.00	0.00	0.00%
1-5-1110-408	BANK SERVICES	0.00	1,600.00	1,600.00	0.00	0.00%
1-5-1110-501	STATIONERY	59.36	300.00	300.00	0.00	0.00%
1-5-1110-502	PETTY CASH	5,043.50	10,000.00	5,500.00	(4,500.00)	-45.00%
1-5-1110-601	POSTAGE	737.81	3,500.00	3,500.00	0.00	0.00%
1-5-1110-602	TRAVEL	50,220.19	37,412.00	48,589.00	11,177.00	29.88%
<b>TOTAL SCHOOL COMMITTEE SERVICES</b>						
1-5-1200000	SUPERINTENDENT:					
1-5-1210-01	SUPERINTENDENT	218,482.18	197,697.00	189,500.00	(8,197.00)	-4.15%
1-5-1210-201	EXECUTIVE SECRETARY	88,093.53	81,918.00	81,918.00	0.00	0.00%
1-5-1210-302	OFFICE SECRETARY	21,880.44	20,000.00	16,392.00	(3,608.00)	-18.04%
1-5-1210-401	ADVERTISING	297.22	1,700.00	1,700.00	0.00	0.00%
1-5-1210-402	CONTRACTED SERVICES	600.00	450.00	600.00	150.00	33.33%
1-5-1210-501	OFFICE SUPPLIES	696.66	733.00	750.00	17.00	2.32%
1-5-1210-502	ADVISORY COMMITTEE MEET	7,688.00	5,000.00	7,800.00	2,800.00	56.00%
1-5-1210-504	COMMUNITY/DISTRICT FUNCTIONS	2,243.29	2,500.00	2,500.00	0.00	0.00%
1-5-1210-505	PROF. BOOKS/PERIODICALS	0.00	1,200.00	1,200.00	0.00	0.00%
1-5-1210-601	TRAVEL	0.00	0.00	3,000.00	3,000.00	-64.29%
1-5-1210-602	POSTAGE	2,500.00	7,000.00	2,500.00	(4,500.00)	
1-5-1220-101	COMMUNITY RELATIONS COORD			27,000.00	27,000.00	
<b>TOTAL SUPERINTENDENT'S OFFICE</b>						
		342,481.32	318,198.00	334,860.00	16,662.00	5.24%
<b>1-5-1400-000 FINANCE AND ADMINISTRATIVE SERVICES</b>						
1-5-1410-101	BUSINESS MANAGER	132,507.61	132,000.00	132,000.00	0.00	0.00%
1-5-1410-302	ASSISTANT PROCUREMENT OFFICER	66,443.65	57,759.00	57,752.00	(7.00)	-0.01%
1-5-1410-303	ACCOUNTING CLERK	55,419.30	57,752.00	57,752.00	0.00	0.00%
1-5-1410-304	PAYROLL	13,342.15	0.00	0.00	0.00	0.00%
1-5-1410-305	SUPPORT STAFF	36,783.48	57,141.00	57,141.00	0.00	0.00%
1-5-1410-401	EQUIPMENT SERVICE	310.03	520.00	90.00	(430.00)	-82.69%
1-5-1410-402	TPA SERVICES	282.50	0.00	0.00	0.00	0.00%
1-5-1410-403	COMPUTER SERVICES	2,638.00	2,500.00	2,700.00	200.00	8.00%
1-5-1410-404	CONSULTANTS	500.00	0.00	0.00	0.00	0.00%
1-5-1410-405	AUDIT	89,784.74	21,300.00	22,500.00	1,200.00	5.63%
1-5-1410-501	OFFICE SUPPLIES	4,631.36	6,518.00	5,167.00	(1,351.00)	-20.73%
1-5-1410-502	PROF. BOOKS/PERIODICALS	29.00	250.00	250.00	0.00	0.00%
1-5-1410-503	COMPUTER EQUIP	1,744.20	0.00	1,200.00	1,200.00	
1-5-1410-504	SOFTWARE	0.00	3,490.00	1,831.00	(1,659.00)	-47.54%
1-5-1410-601	TRAVEL		500.00	500.00	0.00	0.00%

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1-5-1420-101	HUMAN RESOURCE DIR		136,372.00	68,841.00	(67,531.00)	-49.52%
1-5-1420-201	ADMINISTRATIVE ASST		26,346.00	27,040.00	694.00	2.63%
1-5-1420-401	CONTRACTED SERVICES		4,500.00	6,250.00	1,750.00	38.89%
1-5-1420-402	ADVERTISING		5,000.00	3,000.00	(2,000.00)	-40.00%
1-5-1420-501	OFFICE SUPPLIES		1,150.00	2,250.00	1,100.00	95.65%
1-5-1420-502	PROFESSIONAL PERIODICALS		275.00	275.00	0.00	0.00%
1-5-1420-601	POSTAGE		450.00	450.00	0.00	0.00%
1-5-1420-602	TRAVEL		1,200.00	800.00	(400.00)	-33.33%
1-5-1430-401	LEGAL FEES	199,320.66	37,000.00	75,000.00	38,000.00	102.70%
<b>TOTAL FINANCE AND ADMINISTRATIVE SERVICES</b>		<b>603,736.68</b>	<b>552,023.00</b>	<b>522,789.00</b>	<b>(29,234.00)</b>	<b>-5.30%</b>
1-5-1450-000	DISTRICTWIDE INFORMATION MGT. AND TECH.					
1-5-1450-101	TECHNOLOGY DIRECTOR	117,683.34	117,233.00	117,233.00	0.00	0.00%
1-5-1450-201	REGISTRAR	52,238.96	51,809.00	51,809.00	0.00	0.00%
1-5-1450-301	TECHNOLOGY SUPPORT STAFF	164,719.16	123,315.00	123,315.00	0.00	0.00%
1-5-1450-302	OTHER SALARIES	19,006.18	14,000.00	10,500.00	(3,500.00)	-25.00%
1-5-1450-401	CONTRACTED SERVICES	159,119.20	123,555.00	123,000.00	(555.00)	-0.45%
1-5-1450-501	HARDWARE	22,471.55	7,750.00	11,780.00	4,030.00	52.00%
1-5-1450-502	SOFTWARE	0.00	33,755.00	58,560.00	24,805.00	73.49%
1-5-1450-601	TRAVEL	1,180.53	2,600.00	7,400.00	4,800.00	184.62%
<b>TOTAL DISTRICT WIDE INFO. MGT. AND TECHNOLOGY</b>		<b>536,418.92</b>	<b>474,017.00</b>	<b>503,597.00</b>	<b>29,580.00</b>	<b>6.24%</b>
1-5-2000-000	INSTRUCTION					
1-5-2100-000	DISTRICTWIDE ACADEMIC LEADERSHIP					
1-5-2110-000	SUPERVISORY SERVICES:					
1-5-2110-101	DIRECTOR OF CURRICULUM	132,507.61	132,000.00	0.00	(132,000.00)	-100.00%
1-5-2110-102	SPECIAL EDUCATION ADMIN AND ASST ADMIN	192,125.23	205,000.00	205,000.00	0.00	0.00%
1-5-2110-103	VOCATIONAL DIRECTOR	99,416.16	114,713.00	21,537.00	(93,176.00)	-81.23%
1-5-2110-104	PUPIL PERSONNEL SERV ADM	133,165.82	0.00	68,842.00	68,842.00	
1-5-2110-107	GRANT COORDINATOR	30,115.48	30,900.00	30,000.00	(900.00)	-2.91%
1-5-2110-108	COOPERATIVE EDUC COORD			34,500.00	34,500.00	
1-5-2110-201	SECRETARIES - SPECIAL EDUCATION	56,667.73	51,313.00	49,906.00	(1,407.00)	-2.74%
1-5-2110-202	SECRETARY - CURR	67,911.46	65,135.00	65,135.00	0.00	0.00%
1-5-2110-301	OTHER	0.00	0.00	0.00	0.00	
1-5-2110-401	PASSENGER ELEVATOR	10,146.15	15,000.00	0.00	(15,000.00)	-100.00%
1-5-2110-402	BEHAVIORAL CONSULTANTS	42,000.00	65,000.00	63,000.00	(2,000.00)	-3.08%
1-5-2110-404	COPIER MAINTENANCE	233.86	500.00	500.00	0.00	0.00%
1-5-2110-405	CONTRACTED SERVICES	5,117.86	46,000.00	41,440.00	(4,560.00)	-9.91%
1-5-2110-502	OFFICE SUPPLIES/EQUIP	1,537.87	6,545.00	5,200.00	(1,345.00)	-20.55%
1-5-2110-504	CURRICULUM MATERIALS AND SUPPLIES	75.00	500.00	3,000.00	2,500.00	500.00%

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1-5-2110-506	CURRICULUM PROF. BOOKS	0.00	1,048.00	999.00	(49.00)	-4.68%
1-5-2110-601	TRAVEL	873.43	1,200.00	1,200.00	0.00	0.00%
1-5-2110-602	POSTAGE	2,020.99	4,800.00	2,500.00	(2,300.00)	-47.92%
<b>TOTAL DISTRICT WIDE ACADEMIC LEADERSHIP</b>		<b>773,914.65</b>	<b>739,654.00</b>	<b>592,759.00</b>	<b>(146,895.00)</b>	<b>-19.86%</b>
<b>1-5-2200-000</b>	<b>SCHOOL BUILDING LEADERSHIP</b>					
1-5-2210-101	PRINCIPAL	142,546.19	142,000.00	142,000.00	0.00	0.00%
1-5-2210-102	ASSOCIATE PRINCIPALS	412,815.29	412,000.00	412,000.00	0.00	0.00%
1-5-2210-201	EXECUTIVE SECRETARY	67,638.00	39,518.00	40,560.00	1,042.00	2.64%
1-5-2210-202	OFFICE SECRETARY	40,559.40	41,616.00	43,739.00	2,123.00	5.10%
1-5-2210-203	ACADEMY SECRETARIES	185,152.35	235,845.00	235,845.00	0.00	0.00%
1-5-2210-401	PRINTING	6,078.56	10,200.00	10,200.00	0.00	0.00%
1-5-2210-402	SERVICE CONTRACTS	1,429.59	0.00	0.00	0.00	0.00%
1-5-2210-501	AWARDS ASSEMBLY	895.00	2,000.00	2,000.00	0.00	0.00%
1-5-2210-502	GRADUATION	11.19	3,315.00	1,400.00	(1,915.00)	-57.77%
1-5-2210-503	DIPLOMAS	4,619.12	4,500.00	4,875.00	375.00	8.33%
1-5-2210-505	FIELD DAY/SENIOR LUNCHEON	3,500.00	4,550.00	5,000.00	450.00	9.89%
1-5-2210-506	OFFICE SUPPLIES	652.19	27,000.00	30,000.00	3,000.00	11.11%
1-5-2210-507	IN-SCHOOL MEETINGS/ACTIVITIES	15,969.67	12,000.00	12,000.00	0.00	0.00%
1-5-2210-508	PROF. BOOKS AND PERIODICALS	38.97	1,800.00	1,800.00	0.00	0.00%
1-5-2210-509	STUDENT ACTIVITIES	187.50	7,500.00	3,000.00	(4,500.00)	-60.00%
1-5-2210-601	POSTAGE	4,392.63	8,000.00	4,800.00	(3,200.00)	-40.00%
1-5-2210-602	TRAVEL	2,042.87	1,500.00	1,500.00	0.00	0.00%
1-5-2220-102	CAREER & TECH COORDS	180,692.39	180,000.00	180,000.00	0.00	0.00%
1-5-2220-103	STEM/HUMANITIES DIRECTORS	191,371.30	191,000.00	220,000.00	29,000.00	15.18%
1-5-2220-104	LITERACY COORD			47,000.00	47,000.00	
1-5-2220-601	TRAVEL	344.40	0.00	0.00	0.00	
1-5-2220-401	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	
<b>TOTAL SCHOOL BUILDING LEADERSHIP</b>		<b>1,260,936.61</b>	<b>1,324,344.00</b>	<b>1,397,719.00</b>	<b>73,375.00</b>	<b>5.54%</b>
<b>1-5-2250-000</b>	<b>BUILDING TECHNOLOGY:</b>					
1-5-2250-401	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	
1-5-2250-501	COMPUTER HARDWARE	0.00	6,000.00	6,000.00	0.00	0.00%
1-5-2250-502	COMPUTER SOFTWARE	0.00	70,000.00	20,000.00	(50,000.00)	-71.43%
<b>TOTAL BUILDING TECHNOLOGY</b>		<b>0.00</b>	<b>76,000.00</b>	<b>26,000.00</b>	<b>(50,000.00)</b>	<b>-65.79%</b>
<b>1-5-2300-000</b>	<b>INSTRUCTION - TEACHING SERVICES:</b>					
1-5-2305-101	TEACHERS' SALARIES	5,907,507.85	6,598,910.00	6,773,929.00	175,019.00	2.65%
1-5-2310-101	TEACHERS' SALARIES - SPECIAL EDUC.	882,988.64	977,961.00	969,520.00	(8,441.00)	-0.86%
1-5-2320-101	SPEECH LANGUAGE SPECIALIST	122,505.26	126,937.00	126,937.00	0.00	0.00%
1-5-2325-301	SUBSTITUTE TEACHERS	104,967.08	83,800.00	80,000.00	(3,800.00)	-4.53%
1-5-2330-301	PARAPROFessionALS/AIDES - CTE	136,828.04	113,625.00	78,300.00	(35,325.00)	-31.09%
1-5-2330-302	PARAPROFessionALS/AIDES - SPEC EDUC	166,167.88	150,501.00	153,587.00	3,086.00	2.05%
1-5-2330-303	HOME TUTORING & EVALUATIONS	15,469.05	12,000.00	15,000.00	3,000.00	25.00%

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1-5-2330-305	HOMEWORK CENTER	554.73	10,000.00	0.00	(10,000.00)	-100.00%
1-5-2330-401	CONSULTANTS	17,180.00	31,000.00	20,000.00	(11,000.00)	-35.48%
1-5-2330-402	CONTRACTED SERVICES	1,300.00	5,000.00	3,000.00	(2,000.00)	-40.00%
1-5-2330-403	EARLY COLLEGE HS	8,163.10	17,500.00	15,000.00	(2,500.00)	-14.29%
1-5-2340-101	LIBRARIANS	112,451.82	116,838.00	83,720.00	(33,118.00)	-28.35%
1-5-2340-201	CLERICAL	54,798.87	55,582.00	38,720.00	(16,862.00)	-30.34%
	<b>TOTAL INSTRUCTION - TEACHING SERVICES</b>	<b>7,530,882.32</b>	<b>8,299,654.00</b>	<b>8,357,713.00</b>	<b>58,059.00</b>	<b>0.70%</b>
1-5-23500000	<b>PROFESSIONAL DEVELOPMENT:</b>					
1-5-2353-101	STAFF PROF DAYS(BEYOND SCH DAY)	20,205.36	54,480.00	47,880.00	(6,600.00)	-12.11%
1-5-2357-401	CONTRACTED SERVICES	26,021.16	48,750.00	0.00	(48,750.00)	-100.00%
1-5-2357-402	DUES/CONFERENCES	32,612.02	86,680.00	125,000.00	38,320.00	44.21%
1-5-2357-403	TUITION REIMB	20,904.99	32,000.00	25,000.00	(7,000.00)	-21.88%
1-5-2357-501	SUPPLIES	1,575.00	4,800.00	2,500.00	(2,300.00)	-47.92%
1-5-2357-601	TRAVEL	5,420.51	6,300.00	6,300.00	0.00	0.00%
	<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>106,739.04</b>	<b>233,010.00</b>	<b>206,680.00</b>	<b>(26,330.00)</b>	<b>-11.30%</b>
1-5-2400-000	<b>INSTRUCTIONAL MAT. AND EQUIPMENT:</b>					
1-5-2410-501	TEXTBOOKS	102,932.98	120,576.00	144,276.00	23,700.00	19.66%
1-5-2410-502	WORKBOOKS	2,721.69	19,914.00	11,475.00	(8,439.00)	-42.38%
1-5-2410-503	AV MATERIALS	165.75	5,554.00	3,962.00	(1,592.00)	-28.66%
1-5-2410-505	AV MATERIALS-SPED	0.00	1,400.00	0.00	(1,400.00)	-100.00%
1-5-2410-506	WRKBKS AND TEXT BKS-SPEC EDUCATION	53.12	3,350.00	6,400.00	3,050.00	91.04%
1-5-2415-000	<b>OTHER INSTRUMENTAL MATERIALS:</b>					
1-5-2415-401	AV EQUIPMENT REPAIR	0.00	0.00	0.00	0.00	0.00%
1-5-2415-501	LIBRARY BOOKS	11,856.07	9,000.00	9,000.00	0.00	0.00%
1-5-2415-502	PERIODICALS	3,903.94	2,503.00	1,853.00	(650.00)	-25.97%
1-5-2415-503	AUTO TECHNOLOGY	8,824.13	7,562.00	7,957.00	395.00	5.22%
1-5-2415-505	CARPENTRY	29,107.71	12,806.00	16,000.00	3,194.00	24.94%
1-5-2415-506	COLLISION REPAIR	15,642.55	13,260.00	15,233.00	1,973.00	14.88%
1-5-2415-507	DESIGN & VISUAL COMMUNICATION	2,463.81	2,988.00	3,771.00	783.00	26.20%
1-5-2415-509	COSMETOLOGY	4,081.17	7,189.00	7,050.00	(139.00)	-1.93%
1-5-2415-510	CULINARY ARTS	13,744.41	6,600.00	8,700.00	2,100.00	31.82%
1-5-2415-511	INFORMATION TECHNOLOGY SERVICES	5,644.73	90.00	7,346.00	7,256.00	8062.22%
1-5-2415-512	ELECTRICAL	10,912.02	9,125.00	18,000.00	8,875.00	97.26%
1-5-2415-513	HEALTH ASSISTING	3,324.77	4,182.00	4,182.00	0.00	0.00%
1-5-2415-514	MANUFACTURING TECHNOLOGY	25,203.83	19,851.00	17,850.00	(2,001.00)	-10.08%
1-5-2415-516	MASONRY	19,087.87	11,884.00	14,500.00	2,616.00	22.01%
1-5-2415-518	ENGLISH	0.00	1,300.00	1,903.00	603.00	46.38%
1-5-2415-519	MATHEMATICS	0.00	2,618.00	1,959.00	(659.00)	-25.17%
1-5-2415-520	PHYS ED & HEALTH	0.00	1,374.00	1,295.00	(79.00)	-5.75%
1-5-2415-521	SCIENCE	20,441.65	26,176.00	26,318.00	142.00	0.54%
1-5-2415-523	SOCIAL STUDIES	0.00	1,435.00	1,518.00	83.00	5.78%
1-5-2415-524	GRAPHICS	4,495.30	8,679.00	9,818.00	1,139.00	13.12%



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1-5-2415-525	FOREIGN LANGUAGE	0.00	0.00	600.00	600.00	100.57%
1-5-2415-526	LIBRARY PERIODICALS	740.04	2,000.00	3,630.00	1,630.00	81.50%
1-5-2415-527	INSTRUCTIONAL MATERIALS-SPEC EDUCATION	489.75	3,500.00	7,020.00	3,520.00	100.57%
1-5-2415-528	LIBRARY SUPPLIES	384.71	1,000.00	1,000.00	0.00	0.00%
1-5-2415-529	PERIODICALS-SPECIAL EDUCATION	0.00	630.00	0.00	(630.00)	-100.00%
1-5-2415-531	ENVIRONMENTAL TECHNOLOGY	7,968.95	7,335.00	7,335.00	0.00	0.00%
1-5-2415-532	NATURAL RESOURCES MANAGEMENT	3,924.07	5,400.00	5,400.00	0.00	0.00%
1-5-2415-533	ANIMAL SCIENCE	9,190.20	0.00	0.00	0.00	0.00%
1-5-2415-534	COMPANION ANIMAL	7,888.08	6,008.00	7,636.00	1,628.00	27.10%
1-5-2415-535	EQUINE SCIENCE	1,378.57	1,350.00	5,367.00	4,017.00	297.56%
1-5-2415-536	VETERINARY TECHNOLOGY	3,533.31	3,150.00	5,249.00	2,099.00	66.63%
1-5-2415-538	ARBORCULTURE	7,009.60	8,500.00	6,350.00	(2,150.00)	-25.29%
1-5-2415-539	GREENHOUSE MANAGEMENT	17,805.34	8,100.00	7,000.00	(1,100.00)	-13.58%
1-5-2415-540	LANDSCAPING & TURF	12,421.68	12,000.00	12,000.00	0.00	0.00%
1-5-2415-541	PLUMBING	41,472.31	31,205.00	29,600.00	(1,605.00)	-5.14%
1-5-2415-542	HVAC	6,323.74	16,000.00	28,000.00	12,000.00	75.00%
1-5-2415-543	BIO TECHNOLOGY	21,556.91	23,647.00	41,607.00	17,960.00	75.95%
1-5-2415-544	DENTAL ASSISTING	25,022.88	24,552.00	34,057.00	9,505.00	38.71%
1-5-2415-545	TITLE I	0.00	0.00	0.00	0.00	
1-5-2420-501	INSTRUCTIONAL EQUIPMENT	19,288.84	32,947.00	129,295.00	96,348.00	292.43%
1-5-2430-501	GENERAL SCHOOL SUPPLIES	65,286.91	60,000.00	75,000.00	15,000.00	25.00%
1-5-2440-301	FIELD TRIPS	18,098.10	22,000.00	26,800.00	4,800.00	21.82%
1-5-2440-401	REPAIR/MAINT OF INSTRUCTIONAL EQUIP	12,713.68	27,500.00	36,900.00	9,400.00	34.18%
1-5-2440-402	MASONRY DUMPSTER	1,325.00	2,500.00	2,500.00	0.00	0.00%
1-5-2440-403	SERVICE CONTRACTS	34,030.59	39,192.00	69,351.00	30,159.00	76.95%
1-5-2440-404	ADVERTISING	12,122.00	800.00	800.00	0.00	0.00%
1-5-2440-601	TRAVEL	223.91	2,200.00	2,200.00	0.00	0.00%
1-5-2440-602	POSTAGE	4,557.56	0.00	4,500.00	4,500.00	
	<b>TOTAL INSTRUCTIONAL MATERIALS AND EQUIPMENT</b>	619,364.23	640,932.00	889,563.00	248,631.00	38.79%
1-5-2450-000	INSTRUCTIONAL TECHNOLOGY:					
1-5-2451-401	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	
1-5-2451-501	HARDWARE	226,948.23	64,132.00	141,914.00	77,782.00	121.28%
1-5-2453-401	CONTRACTED SERVICES	0.00	2,636.00	7,636.00	5,000.00	189.68%
1-5-2453-501	HARDWARE - LIBRARY/MEDIA	0.00	3,225.00	0.00	(3,225.00)	-100.00%
1-5-2455-501	INSTRUCTIONAL SOFTWARE	50,598.07	77,401.00	58,279.00	(19,122.00)	-24.71%
1-5-2455-502	LIBRARY SOFTWARE	4,853.50	4,150.00	0.00	(4,150.00)	-100.00%
	<b>TOTAL INSTRUCTIONAL TECHNOLOGY</b>	282,399.80	151,544.00	207,829.00	56,285.00	37.14%
1-5-2700-000	GUIDANCE, COUNSELING AND TESTING:					

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1-5-2710-101	GUIDANCE COUNSELORS	457,687.88	499,516.00	440,273.00	(59,243.00)	-11.86%
1-5-2710-102	GUIDANCE COORDINATOR	120,997.51	116,106.00	102,073.00	(14,033.00)	-12.09%
1-5-2710-103	ADJUSTMENT COUNSELORS	144,141.68	148,466.00	164,016.00	15,550.00	10.47%
1-5-2710-201	SECRETARIES	101,910.23	51,313.00	51,313.00	0.00	0.00%
1-5-2710-301	OTHER SALARIES	0.00	0.00	0.00	0.00	
1-5-2710-401	PRINTING	0.00	5,240.00	4,700.00	(540.00)	-10.31%
1-5-2710-402	ADVERTISING	4,842.00	6,600.00	6,000.00	(600.00)	-9.09%
1-5-2710-403	COPIER MAINTENANCE	0.00	1,382.00	1,250.00	(132.00)	-9.55%
1-5-2710-404	CONTRACTED SERVICES	5,885.09	5,000.00	6,250.00	1,250.00	25.00%
1-5-2710-501	OFFICE SUPPLIES	131.07	4,500.00	4,500.00	0.00	0.00%
1-5-2710-502	OFFICE EQUIPMENT	99.98	0.00	4,975.00	4,975.00	
1-5-2710-503	REFERENCE BOOKS	0.00	0.00	500.00	500.00	
1-5-2710-504	PHOTOGRAPHIC SUPPLIES	0.00	0.00	0.00	0.00	
1-5-2710-506	RECRUITMENT SUPPLIES	3,193.38	14,500.00	12,325.00	(2,175.00)	-15.00%
1-5-2710-507	AV MATERIALS	0.00	0.00	3,800.00	3,800.00	
1-5-2710-601	TRAVEL	768.63	3,000.00	2,000.00	(1,000.00)	-33.33%
1-5-2710-602	POSTAGE	0.00	3,000.00	2,025.00	(975.00)	-32.50%
1-5-2720-405	TESTING PROCTORS	2,700.00	2,400.00	5,280.00	2,880.00	120.00%
1-5-2720-501	TESTING SUPPLIES	800.00	4,662.00	3,600.00	(1,062.00)	-22.78%
1-5-2720-502	SPEC EDUCATION FORMS/TESTS	7,032.84	2,152.00	4,244.00	2,092.00	97.21%
TOTAL GUIDANCE, COUNSELING AND TESTING		850,190.29	867,837.00	819,124.00	(48,713.00)	-5.61%
1-5-2800-000	PSYCHOLOGICAL SERVICES:					
1-5-2800-101	PSYCH. SERVICES	77,509.90	79,942.00	81,281.00	1,339.00	1.67%
1-5-2800-401	PSYCH. SERVICES - C/S	17,420.00	19,000.00	15,000.00	(4,000.00)	-21.05%
TOTAL PSYCHOLOGICAL SERVICES		94,929.90	98,942.00	96,281.00	(2,661.00)	-2.69%
1-5-3000-000	STUDENT SERVICES					
1-5-3100-000	OTHER SCHOOL SERVICES:					
1-5-3100-201	ATTENDANCE SERVICES	0.00	0.00	0.00	0.00	
1-5-3100-401	PRINTING	0.00	0.00	0.00	0.00	
1-5-3100-601	POSTAGE	5,000.00	5,000.00	5,000.00	0.00	0.00%
TOTAL ATTENDANCE SERVICES		5,000.00	5,000.00	5,000.00	0.00	0.00%
1-5-3200-000	HEALTH SERVICES:					
1-5-3200-101	SCHOOL NURSES	143,578.64	153,224.00	150,962.00	(2,262.00)	-1.48%
1-5-3200-301	HEALTH ASSISTANT	0.00	7,500.00	7,500.00	0.00	0.00%
1-5-3200-401	SCHOOL DOCTOR	500.00	1,500.00	1,500.00	0.00	0.00%
1-5-3200-402	EQUIPMENT SERVICE	0.00	675.00	500.00	(175.00)	-25.93%
1-5-3200-501	SUPPLIES	4,326.74	7,500.00	7,500.00	0.00	0.00%

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1-5-3200-502	PERIODICALS	0.00	288.00	288.00	0.00	0.00%
1-5-3200-504	STUDENT HEALTH A/V	0.00	72.00	0.00	(72.00)	-100.00%
1-5-3200-505	OFFICE EQUIPMENT	0.00	0.00	975.00	975.00	
	<b>TOTAL HEALTH SERVICES</b>	<b>148,405.28</b>	<b>170,759.00</b>	<b>169,225.00</b>	<b>(1,534.00)</b>	<b>-0.90%</b>
1-5-3400-000	<b>FOOD SERVICES:</b>					
1-5-3400-101	FOOD SERVICE DIRECTOR	72,303.01	72,026.00	72,026.00	0.00	0.00%
1-5-3400-201	FOOD SERVICE SALARY	53,830.20	53,817.00	53,829.00	12.00	0.02%
	<b>TOTAL FOOD SERVICE</b>	<b>126,133.21</b>	<b>125,843.00</b>	<b>125,855.00</b>	<b>12.00</b>	<b>0.01%</b>
1-5-3510-000	<b>ATHLETIC PROGRAM:</b>					
1-5-3510-101	ATHLETIC DIRECTOR	112,538.21	110,000.00	95,000.00	(15,000.00)	-13.64%
1-5-3510-301	INTRAMURAL COACHES	7,386.50	10,428.00	10,632.00	204.00	1.96%
1-5-3510-302	INTERSCHOLASTIC COACHES	193,025.00	228,777.00	237,506.00	8,729.00	3.82%
1-5-3510-303	ATHLETIC TRAINER	20,889.00	24,000.00	17,850.00	(6,150.00)	-25.63%
1-5-3510-304	SCORERS	10,960.00	13,170.00	13,500.00	330.00	2.51%
1-5-3510-305	EQUIPMENT INVENTORY/SITE SUPER	19,999.98	15,000.00	16,000.00	1,000.00	6.67%
1-5-3510-306	AWAY GAMES	29,288.49	36,804.00	35,000.00	(1,804.00)	-4.90%
1-5-3510-401	OFFICIALS	31,677.00	38,936.00	40,000.00	1,064.00	2.73%
1-5-3510-402	CLINICS	3,247.00	1,500.00	1,500.00	0.00	0.00%
1-5-3510-403	LEAGUE DUES	7,845.00	12,825.00	13,964.00	1,139.00	8.88%
1-5-3510-405	TOURNAMENT FEES	0.00	750.00	750.00	0.00	0.00%
1-5-3510-406	AWARDS BANQUET	400.00	2,000.00	2,000.00	0.00	0.00%
1-5-3510-407	EQUIPMENT RECONDITIONING	13,506.55	18,000.00	18,000.00	0.00	0.00%
1-5-3510-408	TELEPHONE	0.00	800.00	800.00	0.00	0.00%
1-5-3510-409	PORTABLE FACILITIES	387.81	1,500.00	1,500.00	0.00	0.00%
1-5-3510-502	SOCCER	1,133.51	1,530.00	1,540.00	10.00	0.65%
1-5-3510-503	BASKETBALL (BOYS)	3,467.84	1,300.00	1,180.00	(120.00)	-9.23%
1-5-3510-504	BASEBALL	20,998.07	2,980.00	2,830.00	(150.00)	-5.03%
1-5-3510-505	SOFTBALL	4,664.52	1,852.00	1,980.00	128.00	6.91%
1-5-3510-506	BASKETBALL (GIRLS)	636.00	790.00	820.00	30.00	3.80%
1-5-3510-507	CHEERLEADING	200.00	1,540.00	764.00	(776.00)	-50.39%
1-5-3510-508	VOLLEYBALL	2,067.68	1,200.00	1,200.00	0.00	0.00%
1-5-3510-509	MEDICAL SUPPLIES	3,234.63	6,000.00	6,000.00	0.00	0.00%
1-5-3510-510	SCOREBOOKS	0.00	300.00	300.00	0.00	0.00%
1-5-3510-511	AWARDS	6,144.75	4,000.00	4,000.00	0.00	0.00%
1-5-3510-512	FOOTBALL	24,269.35	6,660.00	7,212.00	552.00	8.29%
1-5-3510-513	REFERENCE BOOKS	2,145.53	2,600.00	300.00	(2,300.00)	-87.70%
1-5-3510-514	POLICE DETAIL	1,800.00	3,200.00	3,200.00	0.00	0.00%
1-5-3510-515	AMBULANCE	28,490.62	2,000.00	2,000.00	0.00	0.00%
1-5-3510-516	ATHLETIC EQUIP/SUPPLIES	0.00	335.00	660.00	325.00	97.01%
1-5-3510-517	WINTER TRACK	1,808.00	1,280.00	1,200.00	(80.00)	-6.25%
1-5-3510-518	GIRLS SOCCER	1,461.56	1,600.00	1,600.00	0.00	0.00%
1-5-3510-519	BOYS LACROSSE	1,975.18	1,600.00	1,600.00	0.00	0.00%
1-5-3510-520	GIRLS LACROSSE	4,371.86	900.00	900.00	0.00	0.00%
1-5-3510-521	WRESTLING	3,876.57	350.00	480.00	130.00	37.14%
1-5-3510-522	SPRING TRACK	14,152.00	20,488.00	23,924.00	3,436.00	16.77%
1-5-3510-523	HOCKEY	0.00	0.00	0.00	0.00	0.00%
1-5-3510-524	FIELD HOCKEY	0.00	0.00	0.00	0.00	0.00%

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1-5-3510-525	GOLF	1,424.00	2,100.00	2,300.00	200.00	9.52%
1-5-3510-526	GYMNASTICS	0.00	0.00	10,285.00	10,285.00	
1-5-3510-527	SWIMMING			0.00	0.00	
1-5-3510-501	TRAVEL	526.24	1,500.00	1,500.00	0.00	0.00%
<b>TOTAL ATHLETIC SERVICES</b>		<b>579,998.45</b>	<b>580,895.00</b>	<b>584,377.00</b>	<b>3,482.00</b>	<b>0.60%</b>
1-5-3520-000	<b>OTHER STUDENT BODY ACTIVITIES:</b>					
1-5-3520-301	ADVISORS - CLASS	8,555.98	8,781.00	8,781.00	0.00	0.00%
1-5-3520-302	ADVISORS - OTHER	73,762.90	105,206.00	105,206.00	0.00	0.00%
1-5-3520-401	CONTRACTED SERVICES	11,405.00	22,800.00	5,000.00	(17,800.00)	-78.07%
1-5-3520-402	DUES/CONFERENCES/MEMBERSHIPS	29,539.37	30,750.00	25,450.00	(5,300.00)	-17.24%
1-5-3520-501	SUPPLIES & MATERIALS	3,535.34	10,000.00	10,000.00	0.00	0.00%
1-5-3520-602	TRAVEL	0.00	10,000.00	10,000.00	0.00	0.00%
1-5-3600-301	PARA PROFESSIONALS (STUDENT SUPER)	44,132.00	40,000.00	90,000.00	50,000.00	125.00%
1-5-3600-402	SECURITY	14,135.00	50,000.00	70,160.00	20,160.00	40.32%
<b>TOTAL OTHER STUDENT BODY ACTIVITIES</b>		<b>185,065.59</b>	<b>277,537.00</b>	<b>324,597.00</b>	<b>47,060.00</b>	<b>16.96%</b>
<b>GRAND TOTAL STUDENT SERVICES</b>		<b>1,044,602.53</b>	<b>1,160,034.00</b>	<b>1,209,054.00</b>	<b>49,020.00</b>	<b>4.23%</b>
1-5-4110-000	<b>OPERATION &amp; MAINT. OF PLANT:</b>					
1-5-4110-100	<b>CUSTODIAL SERVICES:</b>					
1-5-4110-301	CUSTODIAN/MAINTENANCE	215,033.59	221,562.00	202,601.00	(18,961.00)	-8.56%
1-5-4110-302	CUSTODIANS - 2ND SHIFT	171,497.78	185,744.00	355,563.00	169,819.00	91.43%
1-5-4110-303	CUSTODIAL OVERTIME	34,362.13	15,000.00	20,000.00	5,000.00	33.33%
1-5-4110-405	TRASH REMOVAL	34,618.67	66,500.00	38,992.00	(27,508.00)	-41.37%
1-5-4110-407	SEPTIC TANK CLEANING	0.00	0.00	0.00	0.00	
1-5-4110-409	MAINT/REPAIR OF EQUIPMENT	8,751.85	15,000.00	31,750.00	16,750.00	111.67%
1-5-4110-410	CONTRACTED SERVICES	45,106.80	55,000.00	47,952.00	(7,048.00)	-12.81%
1-5-4110-501	CUSTODIAL SUPPLIES	40,623.00	45,000.00	36,042.00	(8,958.00)	-19.91%
1-5-4110-502	PAINTS	5,444.59	5,000.00	8,100.00	3,100.00	62.00%
1-5-4110-503	ELECTRIC SUPPLIES	5,123.25	10,000.00	10,450.00	450.00	4.50%
1-5-4110-504	PLUMBING SUPPLIES	7,443.68	5,000.00	5,750.00	750.00	15.00%
1-5-4110-505	HARDWARE	13,726.43	8,000.00	6,750.00	(1,250.00)	-15.63%
1-5-4110-506	EXTERIOR MAINTENANCE	29,125.02	10,000.00	15,700.00	5,700.00	57.00%
1-5-4110-507	INTERIOR MAINTENANCE	127,635.48	15,000.00	10,500.00	(4,500.00)	-30.00%
1-5-4110-510	SAND & SALT	0.00	5,000.00	2,500.00	(2,500.00)	-50.00%
1-5-4110-511	TOOLS	200.00	0.00	2,300.00	2,300.00	
1-5-4110-512	FIELD MAINTENANCE	2,329.48	30,000.00	24,100.00	(5,900.00)	-19.67%
<b>TOTAL CUSTODIAL SERVICES</b>		<b>741,021.75</b>	<b>691,808.00</b>	<b>819,050.00</b>	<b>127,244.00</b>	<b>18.39%</b>

GL Account	Description	FY 2015 Actual	FY 16 Final Budget	FY 17 Preliminary Budget	\$ Change	% Change
1-5-4120	HEATING OF BUILDING:					
1-5-4120-401	HEAT	309,505.15	315,765.00	297,630.00	(18,135.00)	-5.74%
1-5-4120-402	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	
	<b>TOTAL HEATING OF BUILDING</b>	<b>309,505.15</b>	<b>315,765.00</b>	<b>297,630.00</b>	<b>(18,135.00)</b>	<b>-5.74%</b>
1-5-4130	UTILITIES:					
1-5-4130-401	ELECTRICITY	389,349.08	637,010.00	556,307.00	(80,703.00)	-12.67%
1-5-4130-402	WATER/SEWER	114,372.35	237,151.00	117,301.00	(119,850.00)	-50.54%
1-5-4130-403	TELEPHONE	54,163.45	55,000.00	77,000.00	22,000.00	40.00%
	<b>TOTAL UTILITIES</b>	<b>557,884.88</b>	<b>929,161.00</b>	<b>750,608.00</b>	<b>(178,553.00)</b>	<b>-19.22%</b>
1-5-4210	MAINTENANCE OF GROUNDS:					
1-5-4210-101	AGRICULTURAL MGMT	90,658.25	88,620.00	88,620.00	0.00	0.00%
1-5-4210-301	FARM SALARIES	258,235.73	259,274.00	140,455.00	(118,819.00)	-45.83%
1-5-4210-302	FARM OVERTIME	1,349.71	10,000.00	14,340.00	4,340.00	43.40%
1-5-4210-303	BUILDING AND GROUNDS	0.00	56,053.00	165,318.00	109,265.00	194.93%
1-5-4210-304	FARM HELP	25,324.15	8,000.00	50,644.00	42,644.00	533.05%
1-5-4210-401	FARM CONTRACTED SERVICES	18,611.65	14,650.00	14,450.00	(200.00)	-1.37%
1-5-4210-402	BLD AND GROUNDS CONTRACTED SERVICES	15,316.25	55,000.00	0.00	(55,000.00)	-100.00%
1-5-4210-501	FARM SUPPLIES	52,593.50	32,507.00	38,204.00	5,297.00	16.10%
1-5-4210-502	SUPPLIES AND MATERIALS	41,061.86	68,300.00	25,600.00	(42,700.00)	-62.52%
1-5-4210-503	FARM TOOLS	140.00	1,200.00	3,898.00	3,898.00	324.83%
1-5-4210-504	BLD AND GROUNDS TOOLS	0.00	2,000.00	0.00	(2,000.00)	-100.00%
1-5-4210-601	TRAVEL		0.00	500.00	500.00	
1-5-4210-602	LICENSES, DUES AND PERMITS	2,485.48	6,000.00	5,150.00	(850.00)	-14.17%
	<b>TOTAL FARM, BUILDING AND GROUNDS</b>	<b>505,776.58</b>	<b>602,004.00</b>	<b>548,379.00</b>	<b>(53,625.00)</b>	<b>-8.91%</b>
1-5-4220-000	MAINTENANCE OF BUILDING:					
1-5-4220-101	FACILITY SPECIALIST	101,693.55	102,720.00	103,727.00	1,007.00	0.98%
1-5-4220-301	SUMMER MAINTENANCE	4,708.69	12,000.00	15,000.00	3,000.00	25.00%
1-5-4220-302	MAINTENANCE CUSTODIAN	41,518.30	43,705.00	46,592.00	2,887.00	6.61%
1-5-4220-303	BUILDINGS AND GROUNDS	185,581.03	103,874.00	0.00	(103,874.00)	-100.00%
1-5-4220-402	REFRIG/STORAGE/TRAPS EQ. REP/MAINT	2,288.07	5,000.00	18,900.00	13,900.00	278.00%
1-5-4220-403	GLASS REPLACEMENT	305.04	4,500.00	4,500.00	0.00	0.00%
1-5-4220-404	FIRE EXTINGUISHERS	2,760.28	5,000.00	5,838.00	838.00	16.76%
1-5-4220-406	FIRE ALARM SYSTEM	7,388.50	22,500.00	22,600.00	100.00	0.44%
1-5-4220-407	HAZARDOUS WASTE	5,898.08	9,000.00	500.00	(8,500.00)	-94.44%
1-5-4220-408	PEST CONTROL	1,170.00	5,850.00	3,510.00	(2,340.00)	-40.00%
1-5-4220-409	PLUMBING MAINTENANCE	5,357.76	8,213.00	4,850.00	(3,363.00)	-40.95%
1-5-4220-410	UNIFORM SERVICE	822.63	2,250.00	420.00	(1,830.00)	-81.33%
1-5-4220-411	HVAC MAINTENANCE	21,477.16	12,000.00	27,480.00	15,480.00	129.00%
1-5-4220-412	BURGLAR ALARM	2,490.00	11,250.00	0.00	(11,250.00)	-100.00%
1-5-4220-413	ENVIRONMENTAL WASTE	0.00	0.00	0.00	0.00	
1-5-4220-414	PERMITS AND FEES		0.00	3,600.00	3,600.00	
	<b>TOTAL MAINTENANCE OF BUILDING</b>	<b>383,459.09</b>	<b>347,862.00</b>	<b>257,517.00</b>	<b>(90,345.00)</b>	<b>-25.97%</b>



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1-5-4225-000	BUILDING SECURITY (UNDER \$5000)					
1-5-4400-000	NETWORKING & TELECOMMUNICATION					
1-5-4300-401	CONTRACTED SERVICES	16,662.43	0.00	0.00	0.00	
TOTAL EXTRAORDINARY MAINTENANCE		16,662.43	0.00	0.00	0.00	
1-5-5100-000	EMP. BENEFITS & FIXED CHARGES:					
1-5-5100-401	EMPLOYEE RETIREMENT	540,643.00	370,643.00	990,293.00	619,650.00	167.18%
1-5-5150-401	EMPLOYEE SEPARATION COST	0.00	44,830.00	44,830.00	0.00	0.00%
1-5-5200-401	HEALTH INSURANCE	1,904,214.93	2,323,217.00	2,029,205.00	(294,012.00)	-12.66%
1-5-5200-402	GROUP LIFE	1,995.46	4,200.00	4,200.00	0.00	0.00%
1-5-5200-403	UNEMPLOYMENT INSURANCE	35,533.91	22,710.00	18,500.00	(4,210.00)	-18.54%
1-5-5200-404	PACKAGE POLICY	88,039.80	111,824.00	111,917.00	93.00	0.08%
1-5-5200-405	CATASTROPHE/EXCESS LIABILITY	22,260.80	8,309.00	9,838.00	1,529.00	18.40%
1-5-5200-406	SCH BD/ERRORS AND OMISSIONS/EMP PRACTICES	7,357.00	7,060.00	7,450.00	390.00	5.52%
1-5-5200-407	WORKERS COMPENSATION	94,080.75	85,708.00	107,933.00	22,225.00	25.93%
1-5-5200-409	TREASURER'S BOND	0.00	1,040.00	1,040.00	0.00	0.00%
1-5-5200-410	INDIVIDUAL LIFE INSURANCE	1,002.00	1,002.00	5,500.00	4,498.00	448.90%
1-5-5200-411	STUDENT ACCIDENT LEGAL	18,506.00	10,858.00	11,123.00	265.00	2.44%
1-5-5200-412	EXTENDED LIABILITY	10,000.00	28,619.00	19,431.00	(9,188.00)	-32.10%
1-5-5200-413	MEDICARE - EMPLOYER'S SHARE	196,243.42	216,201.00	232,191.00	15,990.00	7.40%
1-5-5200-414	RETIREE HEALTH INS	117,447.74	140,486.00	195,478.00	54,992.00	39.14%
1-5-5200-416	BUYBACKS	38,516.44	0.00	0.00	0.00	
1-5-5200-417	OTHER EMPLOYEE BENEFITS	65,860.91	93,406.00	0.00	(93,406.00)	-100.00%
1-5-5200-418	RETIREE DENTAL	47,805.85	50,184.00	0.00	(50,184.00)	-100.00%
1-5-5200-419	AUTO INSURANCE	2,539.00	0.00	2,666.00	2,666.00	
TOTAL EMPLOYEE BENEFITS		3,192,047.01	3,520,297.00	3,791,595.00	271,298.00	7.71%
1-5-5300-800	RENTALS & OTHER FIXED CHARGES:					
1-5-5300-901	POSTAGE MACHINE/METER	3,302.23	3,487.00	4,302.00	815.00	23.37%
1-5-5300-902	STORAGE BOX	858.00	0.00	0.00	0.00	#DIV/0!
1-5-5300-903	COPIER LEASES	18,332.10	23,901.00	23,901.00	0.00	0.00%
TOTAL OTHER FIXED CHARGES		22,492.33	27,388.00	28,203.00	815.00	2.98%
1-5-5400-700	SHORT-TERM INTEREST:					
1-5-5400-701	INTEREST ON REVENUE LOANS	0.00	4,000.00	4,000.00	0.00	0.00%
TOTAL SHORT TERM INTEREST		0.00	4,000.00	4,000.00	0.00	0.00%
1-5-9990-000	DISCOUNTS	(40.45)				
	HATHORNE ASSOC EST SALARY INCR			91,028.00	91,028.00	

GL Account	Description	FY 2015 Actual	FY 16 Final Budget	FY 17 Preliminary Budget	\$ Change	% Change
HATHORNE ASSOC EST COL MOVES				7,220.00	7,220.00	
HATHORNE ASSOC EST STEP INCR				210,442.00	210,442.00	
AFSCME EST SALARY INCR				24,000.00	24,000.00	
AFSCME EST STEP INCR				27,000.00	27,000.00	
ADMIN EST SALARY INCR				25,500.00	25,500.00	
STIPENDS/OTHER EST SALARY INCR				6,500.00	6,500.00	
CONTINGENCIES				200,000.00	200,000.00	
				591,690.00	591,690.00	
<b>TOTAL FOUNDATION BUDGET</b>		<b>19,825,625.25</b>	<b>21,411,884.00</b>	<b>22,301,229.00</b>	<b>889,345.00</b>	<b>4.15%</b>
<b>1-5-7000-000</b>	<b>CAPITAL IMPROVEMENTS:</b>					
1-5-7300-501	EQUIPMENT	102,299.52	0.00	0.00	0.00	
1-5-7300-502	FURNITURE & FIXTURES	83,668.38	6,000.00	41,340.00	35,340.00	589.00%
1-5-7300-503	VEHICLES	554,326.64	281,736.64	307,714.00	25,978.00	9.22%
<b>TOTAL CAPITAL IMPROVEMENTS</b>		<b>740,294.54</b>	<b>287,736.00</b>	<b>349,054.00</b>	<b>61,318.00</b>	<b>21.31%</b>
<b>1-5-8800-000</b>	<b>TRANSPORTATION:</b>					
1-5-8800-101	TRANS. MANAGER	66,445.68	65,000.00	65,000.00	0.00	0.00%
1-5-8800-301	REGULAR DAY DRIVERS	664,843.65	753,475.00	753,475.00	0.00	0.00%
1-5-8800-302	LATE BUSES	94,683.70	125,451.00	125,451.00	0.00	0.00%
1-5-8800-304	OUTSIDE PROJECTS	0.00	0.00	0.00	0.00	
1-5-8800-306	GARAGE PERSONNEL	99,524.76	102,052.00	102,052.00	0.00	0.00%
1-5-8800-307	OVERTIME	4,029.06	3,500.00	7,500.00	4,000.00	114.29%
1-5-8800-308	LATE RUNS	0.00	0.00	0.00	0.00	
1-5-8800-309	DISPATCHER/ASST	0.00	48,000.00	48,000.00	0.00	0.00%
1-5-8800-401	IN-SERVICE TRAINING	1,120.00	1,000.00	1,000.00	0.00	0.00%
1-5-8800-402	PRE-SERVICE TRAINING	230.00	1,000.00	1,000.00	0.00	0.00%
1-5-8800-403	MACHINE WORK	0.00	0.00	0.00	0.00	
1-5-8800-404	UNIFORMS & RAGS	619.01	1,000.00	1,020.00	20.00	2.00%
1-5-8800-405	CONTRACTED SERVICES	3,919.05	0.00	0.00	0.00	
1-5-8800-406	ADVERTISING	663.67	2,000.00	2,000.00	0.00	0.00%
1-5-8800-407	STICKERS	5,390.81	6,400.00	6,380.00	(20.00)	-0.31%
1-5-8800-408	TOWING	1,210.24	2,000.00	2,500.00	500.00	25.00%
1-5-8800-409	COMMUNICATIONS	0.00	4,000.00	3,000.00	(1,000.00)	-25.00%
1-5-8800-412	DRUG TESTING	1,713.00	2,000.00	2,500.00	500.00	25.00%
1-5-8800-413	UPHOLSTERY	1,486.66	1,700.00	1,800.00	100.00	5.88%
1-5-8800-414	GARAGE HEAT	1,216.74	8,000.00	8,000.00	0.00	0.00%
1-5-8800-415	VEHICLE INSURANCE	40,766.60	50,000.00	45,471.00	(4,529.00)	-9.06%
1-5-8800-416	EMPLOYEE BENEFITS	115,368.44	179,846.00	145,174.00	(34,672.00)	-19.28%
1-5-8800-417	ELECTRICITY	0.00	10,000.00	10,000.00	0.00	0.00%
1-5-8800-418	DUE/CONFERENCES	467.46	2,700.00	2,500.00	(200.00)	-7.41%
1-5-8800-419	SECURITY SYSTEM	0.00	0.00	0.00	0.00	
1-5-8800-420	CONTRACTED SERVICES	42,079.50	15,000.00	30,000.00	15,000.00	100.00%
1-5-8800-501	FUEL	224,553.41	258,300.00	259,920.00	1,620.00	0.63%

Essex North Shore Agricultural and Technical School District  
 FY 2017 Preliminary Budget  
 \*\*\*\*\* DRAFT #3 \*\*\*\*\*

GL Account	Description	FY 2015 Actual	FY 16 Final Budget	FY 17 Preliminary Budget	\$ Change	% Change
1-5-8800-502	OIL	14,369.84	8,000.00	8,000.00	0.00	0.00%
1-5-8800-503	SHOP SUPPLIES	6,891.81	8,000.00	12,000.00	4,000.00	50.00%
1-5-8800-504	TIRES & TUBES	18,955.13	11,000.00	18,000.00	7,000.00	63.64%
1-5-8800-505	PARTS	68,476.06	73,000.00	78,000.00	5,000.00	6.85%
1-5-8800-506	ANTI-FREEZE	459.95	1,500.00	1,400.00	(100.00)	-6.67%
1-5-8800-507	CLEANING SOLVENT	634.43	700.00	700.00	0.00	0.00%
	NON ASSOC RAISES			4,387.00	4,387.00	
<b>TOTAL TRANSPORTATION</b>		1,480,118.66	1,744,624.00	1,746,230.00	1,606.00	0.09%
1-5-8990-000	TRANS. PURCHASE DISCOUNTS					
1-5-9900-000	DEBT SERVICE:					
1-5-9900-100	PRINCIPAL & INTEREST ON BLDG.	39,987.50	0.00	35,998.00	35,998.00	
1-5-9900-101	PRIN & INT ON BOND FOR SCH BLDG	1,109,029.17	1,975,148.00	1,828,992.00	(146,156.00)	-7.40%
<b>TOTAL DEBT SERVICE</b>		1,149,016.67	1,975,148.00	1,864,990.00	(110,158.00)	-5.58%
<b>GRAND TOTAL</b>		23,195,055.12	25,419,392.00	26,261,503.00	842,111.00	3.31%