

2027

ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL
BUDGET REPORT



“Career technical education programs give students a head start on their careers and create powerful pipelines for our local employers.”

- Lieutenant Governor Kim Driscoll

Update 4/27/26



Dear Members of the Essex North Shore Agricultural & Technical School Community,



On behalf of the Essex North Shore Agricultural & Technical School District, we are pleased to present the proposed budget for Fiscal Year 2027. This budget reflects our continued commitment to academic and technical excellence while strengthening our role as a leader in workforce development across the North Shore. We remain focused on preparing students to thrive as skilled professionals, innovators, and contributors to a dynamic 21st-century economy.

Essex North Shore Agricultural & Technical School continues to serve 1,926 students from 17 member communities and 41 surrounding towns, offering 26 Career, Technical, and Agricultural Education (CTAE) programs. Demand for our programs remains strong, as evidenced by increased cooperative education placements this year, providing more students with meaningful, real-world work experiences aligned to their career pathways. We also continue to expand Early College opportunities and industry partnerships to ensure students graduate with both academic credentials and workforce-ready skills.

The proposed FY27 budget represents a total increase of 4.5% over the FY26 approved budget. This increase is primarily driven by contractual wage obligations, rising operational costs, and targeted investments in program sustainability and infrastructure. At the same time, the District has

secured more than \$4.5 million in competitive grant funding, significantly offsetting costs and allowing us to enhance programming without placing additional burden on our member communities.

Key considerations in this budget cycle include:

- **Sustaining High-Quality Education:** We have prioritized maintaining instructional staffing levels and preserving program integrity while carefully managing discretionary spending.
- **Expanding Workforce Development Opportunities:** Increased cooperative education placements and continued growth of our NightHawks Adult Education Program reflect our commitment to meeting regional labor market needs and supporting both students and adult learners.
- **Fiscal Responsibility:** The District remains committed to assessing member communities at or near minimum contribution levels while aggressively pursuing external funding sources, including state, federal, and private grants.
- **Leveraging Grant Funding:** Over \$4.5 million in competitive grants supports program innovation, equipment upgrades, and expanded student opportunities without increasing local assessments.
- **Technology and Infrastructure Investments:** We continue to prioritize safe, modern learning environments through strategic upgrades to technology and facilities that support both instruction and campus operations.

Our enrollment remains at maximum capacity per grade level, reflecting the sustained demand for high-quality career technical and agricultural education. We continue to explore opportunities to expand access, reduce waitlists, and optimize program enrollment, including targeted admissions into under-enrolled programs at Grades 10 and 11.

We recognize the ongoing financial pressures facing our member communities and have taken a disciplined, thoughtful approach to budgeting that balances innovation with fiscal stewardship. Through careful planning, strategic investments, and strong external funding support, we remain committed to delivering exceptional educational opportunities while maintaining financial stability.

We are grateful for the continued partnership and support of our member communities, families, and industry partners. Together, we are building a sustainable model for career technical education that meets the needs of students, employers, and the regional economy.

Sincerely,

Heidi T. Riccio, Ed.D.

Superintendent-Director

Essex North Shore Agricultural & Technical School District

2027

A large red barn with two cupolas, a green utility vehicle with two students, and people entering the barn.

MISSION

The mission of Essex North Shore Agricultural & Technical School is to **create** a culture of academic and technical excellence, **encourage** continuous intellectual growth, and **promote** professionalism, determination, and citizenship for all students, as they **develop** into architects, artisans, and authors of the 21st-century community.

Graduate Profile



Accountability and integrity define ENSATS graduates. They take ownership of their learning, actions, and decisions, recognizing their role in contributing to a positive and productive community. Whether managing their academic responsibilities, professional commitments, or civic duties, they demonstrate reliability and a commitment to excellence in all they do.

Compassion and empathy are at the core of an ENSATS graduate's character. They prioritize respect and integrity, fostering positive relationships through their actions and words. By demonstrating kindness in their daily interactions, they contribute to a school culture where all individuals feel valued, supported, and encouraged to succeed. Their commitment to kindness extends beyond school, shaping them into thoughtful and ethical members of society.



ENSATS graduates understand that success is built through teamwork, communication, and shared problem-solving. They actively contribute to group efforts, listen to diverse perspectives, and work toward common goals with peers, educators, and industry partners. By fostering collaboration, they develop the skills needed to thrive in both academic and professional settings, ensuring that they are prepared to lead and innovate in an interconnected world.



ENTREPRENEURIAL

Innovative and resourceful, ENSATS graduates approach challenges with creativity and initiative. They take calculated risks, seek opportunities for growth, and develop solutions to real-world problems. Whether they pursue higher education, enter the workforce, or start their own businesses, they embody the entrepreneurial mindset necessary to drive progress and create meaningful change in their chosen fields.

Our graduates embrace diversity and inclusivity, demonstrating respect and understanding for different backgrounds, traditions, and perspectives. They are open-minded and adaptable, recognizing that cultural awareness enhances their ability to navigate a global society. By valuing and celebrating differences, ENSATS students contribute to an equitable and inclusive community, both in school and beyond.



CULTURALLY PROFICIENT



PERSEVERANT

ENSATS students exhibit resilience and determination, embracing challenges as opportunities for growth. They understand that success requires dedication, effort, and the ability to overcome setbacks. By developing a strong work ethic and a growth mindset, they are equipped to navigate the complexities of both their academic and career paths with confidence and persistence.

ENROLLMENT

FY26, ENSATS increased enrollment by 91 students compared to FY25, reaching maximum capacity per grade level. This growth reflects the increasing demand for high-quality agricultural and technical education on the North Shore. By expanding enrollment, we aim to accommodate more students, reduce the waitlist, and maximize the use of available CTAE program seats. To support this expansion, we continue to accept students in grades 10 and 11 into under-enrolled programs. Additionally, the District has significantly increased instructional, support, and administrative staff to ensure we meet the needs of our growing and diverse student population.

ENROLLMENT GROWTH BY SCHOOL YEAR

Population	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
In District	776	893	998	1087	1102	1157	1214	1309	1360	1402	1477	1532
Surrounding	352	326	309	295	311	335	350	345	334	344	359	395
Total	1128	1219	1307	1382	1413	1492	1564	1654	1694	1746	1836	1927
Growth %		7.5	6.7	5.4	2.2	5.6	4.8	5.8	2.4	3.1	5	5

Program Updates



AFTER DARK PARTNERSHIP PROGRAM

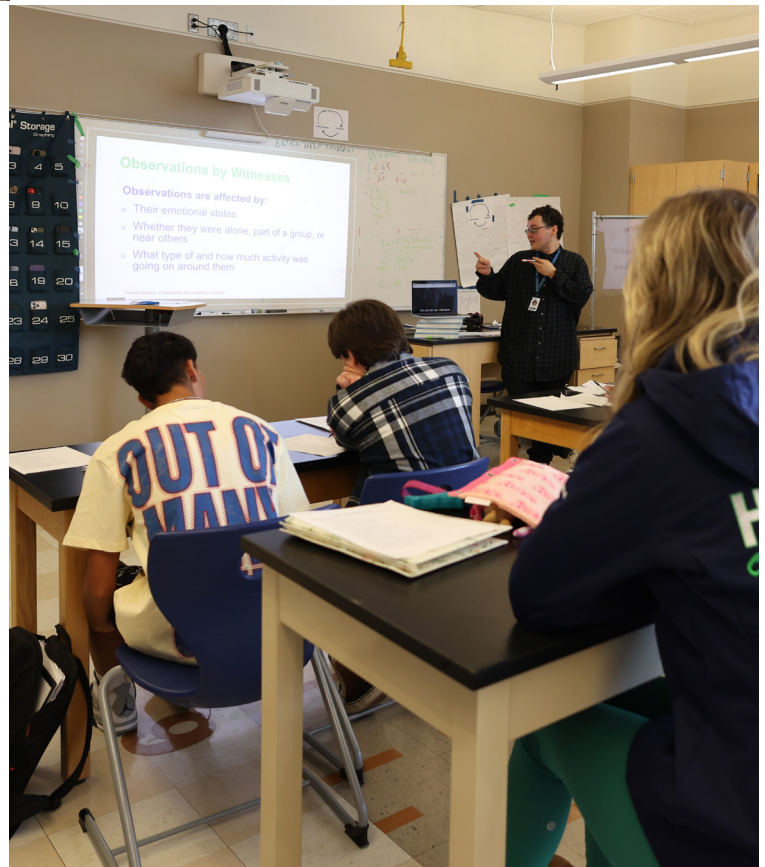
With just over 1,700 verified applications for 560 Grade 9 seats, ENSATS continues to have a significant waiting list. We plan to expand opportunities for students to access career technical and agricultural education through our After Dark Partnership Program. Working with the MA DESE, we secured competitive grant funding for initial program implementation. Our partnering districts of Beverly and Swampscott collaborate annually to determine appropriate participating student costs based on enrollment within the program. Our After Dark Coordinator has promoted this program to other communities. For SY27, After Dark Partnership CTAE Programs will include Advanced Manufacturing, Construction Craft Laborers, Early Education & Care, and Sustainable Horticulture.

EARLY COLLEGE PROGRAM

We received our Early College Designation from the MA DESE and the Department of Higher Education in the Spring of 2022. As a result, sustainable funding for our Early College partnership with North Shore Community

College was also awarded to ENSATS. Funding supports a staff member to facilitate the Early College Designated courses, coach our Early College students, and support the program's recruitment and enrollment initiatives consistent with the guiding principles of the Early College Designation program. The Early College program with North Shore Community College (NSCC) offered our ENSATS students the opportunity to enroll in up to five NSCC courses during the school day, free of charge. Beginning in Grade 10, the course sequence includes Understanding Higher Education and Career

Pathways, Speech, Composition 101, Introduction to Sociology, and Introduction to Psychology. In SY 2026, two asynchronous elective courses were also available for seniors. These courses complement college credits available to our graduates through the CVTE articulation agreements with NSCC for several of our CTAE programs. For the 25-26 school year there are 208 students enrolled in our Early College program.



Student Activities



Our student activities have been operating since September with great success. Currently, we have 33 clubs meeting regularly. These include co-curricular activities such as DECA, FFA, and SkillsUSA, as well as extra-curricular activities. These activities aim to support student belonging through offering the arts, celebrating diversity, promoting community service, and fostering peer relationships. This budget supports the stipends for the many advisors who dedicate their time to encouraging and supporting our students outside of the classroom. At this time, we are happy to report that we have added the Future Health Professionals Club to our activities, and students have been eager to participate.



Athletics

In our third year in the Cape Ann League, Essex Tech Athletics continues to grow in size and competitiveness. The school offers 27 Varsity sports, with over 300 student-athletes participating per season. Our football team had an eight-win season under the leadership of Coach Tim Freiermuth, who was named the Salem News Football Coach of the Year. Our indoor track team also had a successful season, with senior Makaio Bey being named the Division 2 State Champion in the 55-meter and the Cape Ann Athlete of the Year. Additionally, Indoor Track Coach Lexy Nunes was named the Cape Ann Indoor Track Coach of the Year. At this time, girls' ice hockey, swimming, and wrestling are co-op teams with another school.

*Remembering
9/11*



In recognition of the 24th anniversary of September 11, members of our grounds team, together with students and staff from our History Department, placed 3,000 American flags around the Essex Tech campus. It's a powerful visual tribute to those we lost and a reminder of the importance of service and remembrance.

CO-OP *education*



Employers who participate in the program play a vital role in mentoring students and helping them develop the diverse skills required for success in today's workplace. We are proud that more than 65% of students in the Classes of 2026 and 2027 have engaged in a work-based learning experience. Together, these students have contributed over 120,000 hours of meaningful work and earned more than \$2 million in wages, reflecting both their dedication and the strength of our partnerships with industry professionals.

The Cooperative Education program at Essex North Shore Agricultural & Technical School offers students a structured and supportive pathway to gain hands-on experience in their chosen career fields. Eligible juniors and seniors participate in a five-day rotating schedule that alternates between classroom instruction and on-the-job training, allowing them to apply their learning in real-world settings while continuing to build their technical skills. Through this experience, students strengthen their professional growth, develop a strong work ethic, and gain valuable career readiness skills. Cooperative Education and work-based learning empower students to engage in meaningful employment opportunities, preparing them to become responsible, skilled, and contributing members of both the workforce and the broader community.

STUDENTS ON CO-OP SAY...

"My experience with co-op helped me confirm my passion for dentistry. I get to learn not only clinical skills- but build trust and care with my patients. I am surrounded by mentors who encourage and teach me how to follow my dreams"

-Katelynn, Dental Assisting, Class of 2026

"Coming to Essex Tech has been one of the best decisions I've ever made. Over the past four years, studying electrical and gaining hands-on experience—especially through my co-op placement—has prepared me for a strong and successful career. Working in the field while learning in the classroom has given me real-world skills and confidence, and I continue to learn something new every day."

-Brian, Electrical, Class of 2026

CO-OP education

Class of 2026 & 2027 as of February 2026

CTAE Program	Grade 12 Enrollment	Placement	% of Grade12 Placement	Grade 11 Enrollment	Placement	% of Grade11 Placement
Advanced Manufacturing	9	6	67%	4	0	0
Arboriculture	10	10	100%	9	1	11%
Auto Collision Repair & Refinishing	5	4	80%	N/A	N/A	
Automotive Technology	20	12	60%	21	1	5%
Biotechnology	17	12	71%	14	1	7%
Carpentry	25	10	40%	23	7	30%
Companion Animals	14	0	0	17	1	6%
Construction Craft Laborers	8	4	50%	16	2	13%
Cosmetology	20	4	20%	22	0	0
Culinary Arts	22	7	32%	15	4	27%
Dental Assisting	31	29	94%	32	2	6%
Design & Media Communications	17	4	24%	19	0	0
Early Education & Care	1	1	100%	3	2	67%
Electricity	33	17	52%	35	7	20%
Engineering	6	0	0	17	0	0
Equine Science	15	3	30.06%	13	0	0
Health Assisting	24	22	92%	33	0	0
HVAC-R	23	14	61%	17	3	18%
Information Technology Services	21	7	33%	11	2	18%
Landscape & Turf Management	21	19	90%	25	0	0
Natural & Environmental Sciences	15	1	.06%	12	1	8%
Plumbing	21	14	66%	28	7	25%
Sustainable Horticulture	13	9	69%	17	1	6%
Veterinary Technology	37	23	62%	39	11	28%
TOTALS	428	231	53%	448	53	12%



Cooperative Education Employers by Community

Employers	Town
Inert Technology	Amesbury
Straumann	Andover
Beverly Hospital	Beverly
Cala Renee Salon	Beverly
Cummings Center	Beverly
CVS	Beverly
Gentle Dental	Beverly
Power Labs	Beverly
R&R Heating & AC, LLC	Beverly
Rexel	Beverly
Stephen P. O'Brien Jr. Plumbing & Heating	Beverly
Walgreens	Beverly
Cicoria Tree Service	Beverly
Mass General Hospital	Boston
MGH	Boston
MSPCA Boston	Boston
Bradford Country Club	Bradford
A Whole Bunch Flower Market	Burlington
MassOMS	Burlington
Northeastern University	Burlington
Walker Mechanical	Burlington
Angell at Essex	Danvers
Bostonian Electric	Danvers
Cranney Companies	Danvers
CVS 1 Maple St.	Danvers
CVS Newbury St.	Danvers
Danvers Animal Hospital	Danvers
Danvers Auto Center	Danvers
Danvers Dental	Danvers
Danvers Ford	Danvers
Dellaria Salon	Danvers
Eastern Propane	Danvers
ENSATS Athletics Intern DMC	Danvers
ENSATS Bus Garage	Danvers



ENSATS Food Service	Danvers
ENSATS Technology	Danvers
ENSATS Workforce Development	Danvers
Hancock Associates	Danvers
IRA Subaru	Danvers
Lush Aesthetics	Danvers
Marsh Family Dental	Danvers
North Shore Auto Body	Danvers
Run-A-Muck	Danvers
Town of Danvers, Forestry Division	Danvers
Town of Danvers, DPW	Danvers
United Civil	Danvers
Building Center of Essex	Essex
Campagna Carpentry & Landscape	Essex
Mayer Power	Essex
Mayer Tree	Essex
Rubin Landscape	Essex
Woodman's of Essex	Essex
VCA Everett	Everett
Acorn Dental	Gloucester
AutoZone	Gloucester
Beauport Hospitality Group	Gloucester
Giacalone Construction	Gloucester
Harbor Cove Dental	Gloucester
Paone Mechanical	Gloucester
Salah & Sons Builders LLC	Gloucester
Seacoast Nursing & Rehab	Gloucester
Seaport Vet	Gloucester
Sostratus	Gloucester
Timberline	Gloucester
Wolf Hill Garden Center	Gloucester
Hunters Haven	Groveland
Allsopp Design & Build	Hamilton
Hamilton Denistry	Hamilton
Iron Ox	Hamilton
Bayberry & Company	Hampton, NH
Riverside Vet	Haverhill
Roger Spring Hill	Haverhill



Corliss Brothers Wholesale	Ipswich
Curran & Sons Construction	Ipswich
Denis F. Curran	Ipswich
End of the Road Farm	Ipswich
Jason Kamps Builders	Ipswich
Mackin Landscape	Ipswich
SRH	Ipswich
State Supply	Ipswich
Wolf Hill Garden Center	Ipswich
Aspire Early Education	Lynn
Broad Smiles Pediatric Dentistry	Lynn
Gannon Golf Course	Lynn
Swampscott Refrigeration	Lynn
MZL Dental	Lynn
Mercedes Benz of Lynnfield	Lynnfield
Broad Smiles Pediatric Dentistry	Lynnfield
Chimney Estate, Greta Park Management	Manchester
Pillar Services	Manchester by the Sea
Marblehead Animal Hospital	Marblehead
Marblehead Garden Center	Marblehead
Melrose Animal Hospital	Melrose
Acorn Dental	Middleton
Cole Companies	Middleton
CVS	Middleton
Dr. Frank Dimauro	Middleton
LaFauci Dental	Middleton
Peabody Huggins	Middleton
Walgreens	Middleton
MassOMS	N. Andover
Ascent Landscaping	N. Reading
North Reading Vet Clinic	N. Reading
Park Street Vet.	N. Reading
Atlantic Electrical Corp	Nahant
ACS Mechanical	Newbury
Coppersmith Electric	Newbury
Anna Jaques	Newburyport
Hall & Moscow	Newburyport
Timothy Guldemond	Newburyport



Kirby, Cam Partners	Newton, NH
Windrush WBL	North Andover
RH Northrup	North Reading
Alliance of Rosewood	Peabody
BMW	Peabody
Brudnick Center	Peabody
Dental Arts on Essex	Peabody
Dr. Pandolofo Periodontist	Peabody
Evans Flowers	Peabody
FasTrack Automotive	Peabody
Flagship Motor Cars, Commercial Vehicles	Peabody
Lakeside Dental	Peabody
Manley Construction	Peabody
Maritime Behavioral Health	Peabody
Miel Dental	Peabody
MZL Dental	Peabody
NE Cabinet	Peabody
NE Cabinets	Peabody
Norwood Electric	Peabody
O'Keefe Plumbing	Peabody
Rosewood	Peabody
Sacco's Garage	Peabody
Salem Peabody Oral Surgery	Peabody
Schipilliti Electric	Peabody
Spectra Networks	Peabody
Walgreens	Peabody
A. Murphy Electrical Inc.	Pembroke
Elle Salon	Reading
PDA Dental	Reading
P&H Painting	Rockport
TM Landscaping	S Hamilton
CVS	S. Hamilton
Parrott Equine	S. Hamilton
All Creatures Vet Hospital	Salem
Expert Collision Center	Salem
New England Vet Clinic	Salem
Paradise Dental	Salem
Pezzulo Plumbing	Salem



Salem Dental Arts	Salem
Salem Hospital	Salem
Salem Pediatric Dental & Orthodontic Associates	Salem
Talbot Electric	Salem
Witch City Plumbing	Salem
Broad Smiles Pediatric Dentistry	Salem
PV Engineering	Salisbury
McKanas Electric LLC	Saugus
Rinaldi Electric	Saugus
Walgreens	Saugus
Doug's Tree Service	Seabrook
UG2 (Pingree)	South Hamilton
Ellis	Stoneham
Houghton Plumbing & Heating	Stoughton
Supercuts	Swampscott
Swampscott Refrigeration	Swampscott
Best Pets Vet	Tewksbury
CG Electric	Tewksbury
Curtis Dale	Tewksbury
Fairview Machine	Topsfield
Masconoment Rehab & Healthcare	Topsfield
United Service	Topsfield
Willowdale Estate	Topsfield
128 Plumbing, Heating, Cooling, & Electric	Wakefield
Continental Clean Air	Wakefield
Schumacher Dental	Wakefield
TJM	Wakefield
VCA Wakefield	Wakefield
Ally Vet Speciality	Waltham
Angell West	Waltham
Mahoney's Garden Center	Winchester
PDA Dental	Winchester
ARCH Medical	Woburn
Mahoney's Growing Facility	Woburn
Mass Vet Referral	Woburn
Standard Title and Escrow	Woburn
Woburn Country Club	Woburn

Our Alumni

Gabrielle Guimarães: My time at Essex North Shore shaped who I am both as a leader and as a creative. I served as the first DECA president and advanced to the International Career Development Conference, worked as a stage manager in the theater program, represented my peers as a student representative, and founded the school's film club, which is where my love for filmmaking truly began. As an Equine Science student, I developed discipline, responsibility, and time management through working with horses, lessons that continue to guide me today.

I am now graduating from Chapman University's Dodge College of Film and Media Arts with a BFA in Film and Television Production, with an emphasis in Production Design. During my time here, I've studied abroad in Madrid, completed eight internships across the film industry, and worked on over 40 student films. I've also had the opportunity to contribute to professional productions, including projects with Disney+/Hulu and Universal. After graduation, I will remain in Los Angeles to pursue a career in film as a Production Designer and Director. I will always be grateful for the confidence, leadership skills, and work ethic that Essex instilled in me, it was the foundation that made this path possible.



Finn O'Connell: My education at Essex North Shore Agricultural & Technical School played a big role in shaping who I am today. The hands-on training and real-world experience I gained at Essex Tech helped me strengthen the foundation of the business I had already started, O'Connell Outdoor Services. The school gave me the opportunity to sharpen my skills, learn new techniques, and better understand what it takes to succeed in the trades.

Starting a business at a young age came with a lot of responsibility, but it also motivated me to work harder and keep improving. Essex Tech helped reinforce the importance of work ethic, problem solving, and paying attention to the details that really make a difference in the quality of your work.

Over time, I've worked to grow the business and continue improving the services I offer. One of the most important things to me is making sure every job is done the right way. When someone trusts you to work on their home or property, that's something I take seriously. My goal is always to provide reliable service, strong communication, and work that customers can feel confident about.

Running my own business has taught me a lot beyond just the technical side of the job. I've learned how to manage projects, work with clients, and build relationships within the community. Every project is an opportunity to continue growing both the business and my experience.



Carly D'Orlando: Choosing Essex North Shore Agricultural & Technical School for high school was one of the best decisions I could have made. From a young age, I knew I wanted to enter the beauty industry, and when I learned about Essex Tech, I was all in. As a three-sport athlete, freshman mentor, and SkillsUSA gold medalist, I graduated with four years of experiences that shaped me both personally and professionally. I am currently a stylist at Carl Michael Salon, where I have been employed since January 2019, the winter following my graduation. Over the years, I have built a stable and growing career while continuing to educate myself within my field. Most recently, I became an educator at the salon and now mentor an associate who works under my guidance. As I continue to grow in my field, I have had the opportunity to facilitate classes and demos for students working towards their license. Essex Tech not only prepared me for my career but also deepened my passion for it. It gave me the confidence and foundation to step into the real world with ambition and clear goals. Whenever I reflect on my high school experience, I am filled with gratitude and nothing but the best memories. It truly was an incredible chapter that went by far too quickly.

Anthony Bisenti: Anthony Bisenti: Graduating from Essex North Shore Agricultural & Technical School as part of the Class of 2025 was an experience I'm very grateful for. During my time at Essex Tech, I was part of the HVAC program, where I gained hands-on training, industry certifications, and valuable hours toward my license. The program gave me a strong foundation and the confidence to begin building a career in the HVAC industry. Outside of the shop, I was also a member of the varsity hockey team from my sophomore through senior year, which was an important part of my experience and helped me build friendships and teamwork skills that I carry with me today. Looking back, Essex Tech gave me both a great high school experience and a real head start on my future.

I currently work as an HVAC apprentice at RH Northrop in North Reading, where I first started during my junior year through the co-op program. Being able to work in the field while still in school helped me grow quickly and confirmed that this was the career path I wanted to pursue. My goal is to become an HVAC journeyman and continue developing my skills in the trade. In the future, I also hope to pursue a career as a firefighter while continuing to work in the HVAC industry.



NightHawks Adult Education

Enrollment and program offerings in the NightHawks Adult Education Program continue to grow. In SY26, courses include industry training and credentialing programs developed in partnership with MassHire and the Massachusetts Executive Office of Housing and Economic Development through the Career Technical Institute (CTI) and Advanced Manufacturing Training Expansion Program (AMTEP) initiatives. Current offerings include Advanced Manufacturing, Automotive Technology, Carpentry, Construction Craft Laborer, Electro-Mechanical Assembly, Introductory Electrical Journeyman, HVAC/R, Plumbing Tier 1, and Welding.

CTI and AMTEP programs include prerequisite coursework in Professional Skills and Career Readiness, as well as employer engagement opportunities such as industry tours, employer meet-and-greets, and job placement activities. NightHawks also continues to lead the North Shore Regional Collaborative Career Fair for adult students, connecting participants with employers across multiple industry sectors.

In partnership with the GE Foundation and North Shore Community College, the Advanced Manufacturing program now runs two 415-hour sessions annually. The Healthcare Training Program, offered with the North Shore Community Action Program, has also expanded to two sessions per year. Additional workforce training has been supported through the HVAC and Heat Pump Workforce Training and Infrastructure Grant, awarded in partnership with North Shore Community College to develop an HVAC program focused on heat pump technology. These initiatives are supported by significant external funding secured for SY26, including \$303,000 from GE Foundation Cycles 8 and 9, \$3 million from Career Technical Institute Rounds 8 and 9, and a \$120,000 Massachusetts Clean Energy Center Offshore Wind Training Grant in partnership with MassHire North Shore.

NightHawks also continues to offer state-approved licensure hour programs in Electrical and Plumbing, accredited by the Massachusetts State Board of Examiners. Community education offerings have expanded to include floral and wreath arrangement classes and introductory hobby welding courses, increasing access to skill-building opportunities for community members.



TECHNOLOGY

For FY27, the Technology Department budget is designed to sustain reliable day-to-day operations while continuing to strengthen the district's overall technology environment in a fiscally responsible manner. The plan includes the systematic replacement of aging staff devices, with an emphasis on selecting high-value, cost-effective equipment whenever appropriate.

Funding is also dedicated to targeted infrastructure improvements to ensure system stability, performance, and security across the district. The budget maintains essential software licensing and support agreements that enable departments to operate efficiently and securely. In alignment with our commitment to equitable student access, we will continue to allocate funds that support our mission.



SAFETY & SECURITY

Over the course of this school year, we have continued to invest in strengthening campus safety through meaningful technology upgrades. This has included the installation of additional security cameras and video intercom systems across campus to enhance visibility and communication. We also significantly expanded our vape detection program to address ongoing concerns around student vaping and to support prevention and intervention efforts.

Looking ahead to FY27, we will build on this progress. Planned investments include further expansion of our camera coverage and access control badge reader systems to enhance building security and monitoring capabilities. The safety and well-being of our students, staff, and visitors will remain at the forefront of our planning and decision-making.



FACILITIES

Our Facilities Department continues to complete projects alongside our CTAE construction-related programs across our campus. We are working this year on the cafeteria expansion project, the Larkin addition, Gallant Hall- Geothermal upgrades and addition, HVAC program expansion, a saw mill building for Arboriculture, and the implementation of many energy efficiency upgrades that will allow our campus to use clean energy.

We continue to support our stabilization funding. As the District has two campuses with varying needs, available funding for necessary projects, and the replacement of capital equipment is essential. This is a commitment to sustainability, preventative maintenance, campus projects, and CTAE equipment not funded by grants. The Capital Planning Subcommittee meets regularly to review capital requests using a schoolwide electronic form. Once approved, the request is presented to the Finance Subcommittee and subsequently to the District School Committee for approval.



Commitment to Sustainability

The Essex North Shore Agricultural & Technical School District took a major step toward sustainability in 2024 with the launch of its geothermal energy project. A partnership with EEI, Inc. brought ten geothermal wells to the South Campus. Each will extend 400 feet into the ground, utilizing the Earth's constant 50-degree temperature to provide an efficient and renewable heating and cooling solution for Gallant Hall with anticipated capacity to bring to historic Smith Hall.

Funding for the project was supported through a variety of sources. The federal Inflation Reduction Act will cover 40 percent of the project's cost, with additional funding provided through Mass Save, a private donation, and a workforce development grant secured through the office of U.S. Representative Seth Moulton. The ribboncutting ceremony occurred in the fall and was represented by a variety of state leaders. The geothermal project is part of a broader district-wide effort to advance decarbonization and clean energy practices across campus. Essex North Shore plans to replace key equipment in its culinary kitchens, landscaping operations, and water systems toward more energy-efficient electric alternatives. The district is also expanding its Heating, Ventilation, Air Conditioning, and Refrigeration (HVACR) program to include training on modern heat pump technologies, ensuring students are prepared for the rapidly growing clean-energy workforce.

In addition, the district is exploring biomass energy solutions to support operations within the Landscaping and Arboriculture programs, further strengthening its commitment to renewable energy and sustainable land management practices. The school has prepared a grant proposal to the Massachusetts Clean Energy Center (MassCEC) to develop an electric vehicle service and training station, which would provide students with hands-on experience maintaining and supporting the growing EV infrastructure.

These initiatives not only reduce the district's environmental impact but also create powerful learning opportunities for students. Working alongside industry partners, including EEI, students from multiple technical programs will participate in aspects of the geothermal installation and related sustainability projects. Director of Facilities, Ryan Monks, emphasized the importance of this real-world learning experience, noting that the project allows students to witness and participate in the entire process—from planning and installation to long-term operation.

Through projects like geothermal energy, decarbonized equipment, renewable energy exploration, and electric vehicle infrastructure, Essex North Shore Agricultural & Technical School continues to demonstrate its commitment to sustainability, innovation, and hands-on technical education. These efforts ensure that students graduate with the knowledge and skills needed to lead in a rapidly evolving clean energy economy while benefiting the community and environment for years to come.



THE Larkin



The Larkin is a stunning student learning and community event space at Essex North Shore Agricultural & Technical School, created through a five-year, student-centered effort to restore the historic Catherine Larkin Memorial Practice Cottage. Second only to Smith Hall in age, Larkin Cottage was the oldest remaining building on the South Campus. Originally built in 1950, it served for many years as a practice cottage for the Essex Agricultural Homemaking School. Reconstruction began in March 2020, culminating in a preview opening in January 2025 for the school committee and project partners—celebrating the dedication and craftsmanship of students, educators, staff, industry partners, and labor unions.

Today, The Larkin functions as a versatile, multi-purpose facility featuring a service kitchen, office space, exhibit hall, learning lab, and event venue. It hosts community gatherings, private events, and educational programming, offering an elegant and flexible space that

showcases both the rich heritage of the campus and the exceptional work of Essex North Shore students. An addition has begun to house storage, give access to the basement, and include a utility and staff bathroom. The foundation has been laid, and the work will continue when the weather breaks.

Catherine “Kay” Marie Larkin, born in Salem in 1921, was the second of five children in an Irish Catholic family. After studying Home Economics at Essex Aggie, she went on to train as a nurse at Salem Hospital. She later served in both Salem and Providence before answering the call to service during World War II. In 1941, she joined the Army Nurse Corps, ultimately rising to the rank of First Lieutenant and Chief Nurse. Stationed in the Persian and Indian Theatres, she played a vital role in establishing a MASH unit in Calcutta. In 1945, she tragically lost her life, along with fellow nurses, in a C-47 transport crash in India. Honored for her service and sacrifice, she was laid to rest in St. Mary’s Cemetery. Her legacy endures through The Larkin, which preserves Aggie history while preparing future generations of hospitality professionals.



For more information or to book an event, contact Paloma at prodriguez@essextech.net or (978) 304-4646.



Moving in to 2027

INTRODUCTION

The FY27 budget represents a total increase of \$1.856M or 4.50% over the FY26 approved budget. The budget drivers are fixed costs with a 2.4% increase, technology with a 1.1% increase and capital with a 1.3% increase. During the budget process, our staff followed a budget timeline that charged programmatic staff to develop a budget proposal based on learning needs and presented their proposals to their Directors. Upon completion, the Directors worked together to prioritize needs based on the current 5-Year Strategic Plan, the Student Opportunity Act, and our ongoing Mission of creating a culture of academic, agricultural, and technical excellence.

As illustrated in the Budget Narrative Table, a broad range of areas have been further reduced to offset other increases to the overall budget. Some of these reductions will be an area of concern leading into the FY27 budget cycle, as we depend more on revenues and grants to support the operating budget. The District will continue to plan incremental increases to the budget to include capital projects as we enter our twelfth year as a school District in FY27. We continue to seek competitive grant funds and revenue streams to maintain services and upgrade facilities as needed. We continue to seek ways to work with the state to increase the agricultural rate that is charged to surrounding communities to offset our operational budget and service agricultural students.

STUDENT OPPORTUNITY ACT (SOA)

In FY27, we will receive \$656K for the SOA to implement expanded learning opportunities for students by focusing on student subgroups, using evidence-based programs to close achievement gaps, monitoring success with outcome metrics and targets, and engaging all families in SOA-funded program offerings. This includes benchmark assessments, after-school credit recovery, and targeted instruction. These funds are rolled into Chapter 70 funding and are not additional funding. Therefore, the District will review the SOA plan to determine if instructional staffing needs to be adjusted or amendments submitted to balance the budget.

INSTRUCTIONAL SUPPLIES

The District determined to level fund most instructional supplies accounts. This was to reduce the need for instructional staff reductions. The District continues to seek alternative funding sources to offset these reductions through grants and donations.

STAFFING

At this time, most new positions have been removed from the preliminary budget. There is uncertainty regarding incoming Grade 9 students and their educational needs due to the new lottery and it may cause a budgetary concern. Therefore, positions may be added to meet those needs. We are currently in negotiations with our teacher's unit.

The District continues to support professional learning beyond the school offerings with reimbursable courses of up to \$1,000 per teacher per year, with \$50,000 allocated in the overall budget. Further, the Skillful Teacher is offered in the summer to all teachers and is required for all non-PTS instructional staff, as well as OSHA train-the-trainer courses for CTAE staff. These courses directly aligns with our mission of creating technical, agricultural, and academic excellence and with the objectives of our 5-Year Strategic Plan and Quality School Plan.

The District is a premium member of The PD Collab. The PD Collab offers our staff low-cost teacher-led professional development opportunities. The District is a proud member of the Essex County Learning Community (ECLC). ECLC is a professional development partner offering training in areas such as conflict resolution, instructional strategies, and other relevant topics for educators and administrators alike. ENSATS plans to continue offering wellness programs for our staff, including both physical and brain-based activities. Those have included enrichment courses like sewing, cooking, and yoga classes.

Our District has increased staff in the AFSCME unit including bus drivers, maintenance, farm and grounds crew, and security to maintain services on a growing campus.

FY27 Budget Narrative Table

Overall Dollar Increase	Percentage over FY26	Adjustments to the Proposed FY27 Budget
\$6,479,451	15.70%	Draft #1
\$5,498,961	13.32%	Moved 2 administrative positions to another funding source; Level fund administrative professional development; Level fund all instructional material; Cut all instructional equipment and move items over \$10k to the Capital Planning Subcommittee; Cut the new administrative assistant proposal request from technology. Level fund furniture and fixtures; Cut the transportation trailer rent, move offices to Smith Hall.
\$4,220,299	10.22%	Cut \$25k from legal services; Cut all textbooks, workbooks, and periodicals; Cut \$10k from general school supplies; Cut \$51,690 from instructional contracted services and equipment repair; Cut \$13k from student services; Cut \$10k from admissions; Cut \$23k from health services and other student activities; Cut \$229,296 from facilities, farm and grounds; Cut \$61,694 from building security supplies; Cut \$174k from contingencies; Cut \$20k from technology infrastructure supplies; Move \$600k from health insurance to another funding source.
\$3,195,024	7.74%	Cut \$347k from technology; Move \$50,750 for public relations consultant to another funding source; Move \$18,900 for PASS to another funding source; Reduced lead teacher stipends by \$14,525; Move \$129k, 1:1 nurse to another funding source; Cut \$50k from substitutes; Consolidate and cut \$58k; Cut a new technology support position; Reduce instructional salaries for retiring staff.
\$1,856,622	4.50%	Cut contingencies and move to another funding source.

Essex Tech Education Foundation

The Essex Tech Education Foundation (ETEF) is dedicated to enriching educational opportunities for students at Essex North Shore Agricultural and Technical School by providing resources, partnerships, and financial support that enhance career and technical education, foster innovation, and prepare students for meaningful careers, lifelong learning, and civic engagement.

Purpose

The purpose of the Essex Tech Education Foundation is to support and advance career, technical, and agricultural education by:

- Expanding access to high-quality career and technical learning experiences
- Supporting student achievement through scholarships, grants, and enrichment programs
- Strengthening connections between education, industry, and the community
- Promoting innovation, sustainability, and workforce readiness across all career pathways
- Enhancing facilities, equipment, and programs beyond traditional public funding

Through these efforts, **ETEF** ensures that all students have the tools, opportunities, and support needed to succeed in an evolving workforce and global economy.

Invest in Skills. Inspire Futures.

Your support of the Essex Tech Education Foundation (**ETEF**) directly strengthens career, technical, and agricultural education at Essex North Shore Agricultural and Technical School. By giving to **ETEF**, you help ensure students graduate with real-world skills, industry-recognized credentials, and meaningful career opportunities—beyond what public funding alone can provide.

The **ETEF** is a registered 501(c)3 organization. All charitable donations are tax deductible. EIN 33-3040486

Why Give?

Career and technical education is essential to Massachusetts' workforce and economic future. While public funding provides a strong foundation, it cannot fully keep pace with evolving industry standards, technology, and workforce demands. For more information or to donate please contact Shelby Collins at scollins@essextech.net.



REVENUES

The District is recommending the use of \$395,386 from our Excess & Deficiency (E&D) accounts to support infrastructure projects that will further develop the South Campus, and overall preventative building maintenance, and more.

The District's revenues have decreased due to the need to offset the operational budget. We are seeking additional funding from the MA DESE related to agricultural capital projects. To date, there is no information on a per-pupil cost or fee for FY27 tuition. This is anticipated to be finalized in late March.

Coordinated Family & Community Engagement (CFCE), a community-based early education program through the Peabody Public Schools, continues to use space on the lower level of Smith Hall. We welcomed North Shore Community College back onto our campus for their evening Cosmetology Program, which nets the District \$60,125 and the District hosts several community and statewide events that take in revenues and offsets costs.

The special education assessment for our non-member community students who receive services has provided the District with anticipated revenues of \$466k for FY26. These revenues will be used to fund our growing population of special education students who reside outside of our member communities.

COMPETITIVE GRANT FUNDING

The District received over \$4.5M in entitlement & competitive grants this fiscal year to date, with an additional \$9M in pending grants. Many of the grants directly support expansion efforts in CTAE programming, social-emotional learning, equity and belonging work, academic support, early college, co-teaching, and adult education workforce development. We have been extremely fortunate to have continued support from our state leadership and private entities so that we may provide exceptional career, technical, and agricultural education on the North Shore.

GRANTS

Entitlement Grant Name	Grant Amount	Start Date:	Grant End Date:
Safe & Supportive Schools	\$10,000	9/4/2025	6/30/2026
Title II	\$36,780.00	8/20/2025	9/30/2027
Title I	\$221,559.00	8/20/2025	9/30/2027
Title IV	\$13,081.00	8/20/2025	9/30/2027
Title III (Triton is the lead fiscal)	\$5,808.00	11/3/2025	6/30/2026
Perkins	\$383,067.00	8/18/2025	6/30/2026
IDEA	\$502,688.00	8/19/2025	9/30/2027
Total Entitlement Grants	\$1,172,983.00		
Competitive Grant Name	Grant Amount	Start Date:	Grant End Date:
Perkins Program Improvement and Equipment Grant	\$25,000.00	7/15/2025	9/30/2025
MyCAP Planning & Implementation Grant	\$7,000.00	10/20/2025	6/30/2026
FirstJobs	\$18,261.00	7/7/2025	8/31/2025
CTE Partnership	\$38,455.00	9/9/2025	6/30/2025
CTI Round 9 - Core Services (increase to original Rnd 9 budget)	\$345,600.00	12/12/2024	12/31/2026
Early College	\$80,000.00	8/6/2025	6/30/2026
Lewis Bulgaris Land Sale	\$341,201.64	7/29/2025	N/A
Lewis Bulgaris Land Sale - additional proceeds	\$2,195.00	10/02/2025	N/A
Hate Crimes Prevention	\$11,500.00	8/19/2025	6/30/2026
MassCEC/NSCC - HVAC Training Grant	\$268,293.14	10/16/2025	12/31/2026
Center for Renewable Energy (Anonymous Donation)	\$500,000.00	7/17/2025	N/A
Genocide Education Grant	\$40,000.00	7/1/2025	6/30/2026
CTI Round 10	\$1,400,000.00	7/1/2026	6/30/2026
Cell Signaling Technology	\$1,000.00	7/17/2025	N/A
ECCF - Toby E. Claus Charitable Family Foundation	\$5,000.00	12/19/2025	N/A
Douglas Drane Charity	\$20,000.00	12/10/2025	N/A
GE Aerospace Foundation - AMTEP	\$134,553.68	2/15/2026	12/31/2026
MHNSWB	\$82,920.75	2/15/2026	12/31/2026
Financial Education Innovation Fund	\$3,200.00	2/3/2026	12/31/2026
CTE Framework & Competency-Based Imp.	\$75,000.00	2/12/2026	6/30/2026
CTE Partnership Planning Grant	\$25,000.00	2/24/2026	6/30/2026
Total Competitive Grants	\$3,424,180.21		
Grand Total Before Pending Grants	\$4,597,163.21		
Pending Grants	Grant Amount	Purpose of Grant	
Skills Capital Infrastructure Grant	\$5,000,000.00	To construct a Health & Human Services Academy attached to Gallant Hall and move Dental Assisting and Medical Assisting to the South Campus	
Mass CEC Climate-Critical Workforce Training, Equipment & Infrastructure Grant	\$800,000.00	To create an electric vehicle service station attached to the Automotive Technology program	
Mass CEC Green School Works Grant	\$3,000,000.00	To construct a biomass center and change from gas to biomass heat in the Landscaping and Bus Garage buildings	
Decarbonization Grant	\$235,000	To replace gas landscaping, water heater, and kitchen equipment with electric	
Total Pending Grants	\$9,035,000		
Grand Total With Pending Grants	\$13,632,163.21		

EXCESS & DEFICIENCY FUNDS

For the FY27 budget, we will use E&D funds for capital projects on campus. ENSATSD has received certification for \$395,386, which will support infrastructure projects, including the Gallant Hall, Smith Hall Brick Repointing, and more based on a 2019 feasibility study. The ENSATSD School Committee shall vote to approve the use of E&D funds, and anyone from our sending communities is welcome to share comments via hriccio@essextech.net.

Excess & Deficiency Funds

For regional school districts, per the Code of Massachusetts Regulations (CMR) 603 41.06, Excess and Deficiency (E&D) Funds require that:

- (1) Every regional school district shall maintain an excess and deficiency fund on its books of account. At the end of every fiscal year, any surplus or deficit in the district’s general fund shall be closed to the excess and deficiency fund.
- (2) On or before October 31 of each year, every regionsal school district shall submit to the Department of Revenue the forms and schedules as the Department of Revenue requires for the purpose of reviewing and certifying the balance in the regional school district’s excess and deficiency fund.
- (3) A regional school committee may use all or part of the certified balance in the excess and deficiency fund as a revenue source for its proposed budget. If the certified balance exceeds five percent of the proposed budget, the regional school committee shall use the amount in excess of five percent as a revenue source for its proposed budget. (as cited in 603 CMR 41.00: M.G.L. c. 69, §1B; c. 71, §14B and §16D; c. 150E, §1)

ADDITIONAL EXPENSES TO CONSIDER

Essex North Shore has 13 buildings, just under 1 million square feet, and 166 acres of land under our care. We ask our district residents to please note, as a regional vocational-technical school district, that our budget must cover several high-value items often included within the General Government portion of cities and towns’ annual budgets, in addition to the normal expenses of a traditional municipal school district, including:

- | | |
|-----------------------------------|--|
| Capital Improvements | School Resource Officer |
| Central Office Debt | Treasurer, audit, and other expenses |
| Farm Buildings, animals, and crew | Unemployment |
| Federal revenue shortfall | Stabilization |
| Legal Expenses | Workers Compensation |
| Pension obligations | Transportation Department, including mechanics |
| Property Insurance | |

NOTE: Any attempt to compare or contrast our assessment versus a local K-12 system should not factor in these expenses.

Credit: Dr. Michael FitzPatrick, Blackstone Valley Technical High School

NET SCHOOL SPENDING

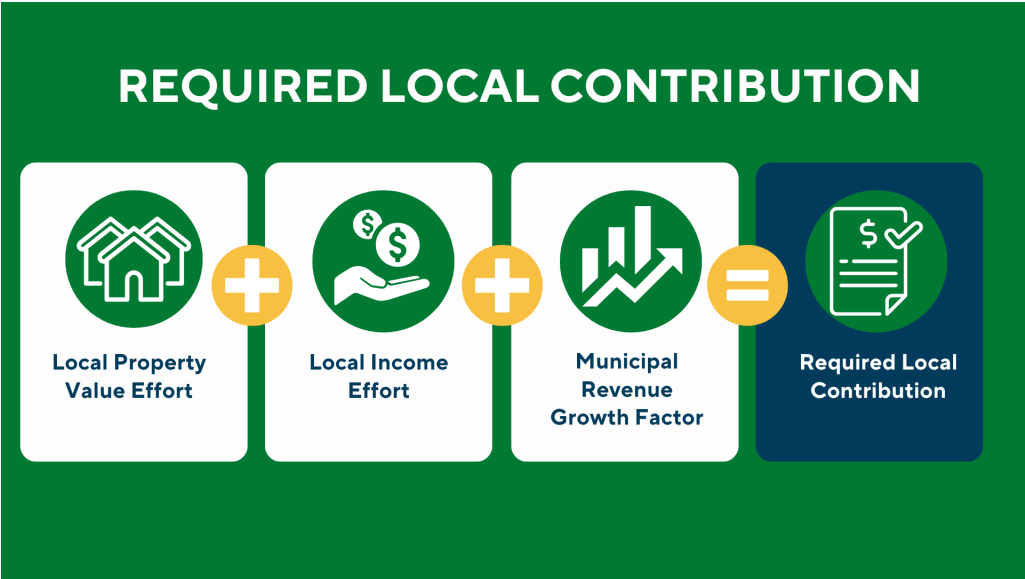
As a regional school district, Essex North Shore Agricultural & Technical School District is required to annually meet its Net School Spending (NSS) obligation as determined by the Massachusetts Department of Elementary and Secondary Education. Net School Spending represents the minimum level of local and state funding that must be appropriated and expended on educational costs in accordance with state law. For regional districts, the required NSS is funded through a combination of Chapter 70 aid and member municipality assessments. Non-resident tuition revenue, when appropriated as an operating revenue source, is applied toward eligible net school spending expenditures and therefore functions as an offset to the amount that would otherwise need to be raised through municipal assessments to meet the district's NSS requirement.

MINIMUM CONTRIBUTION

Massachusetts determines an “equitable local contribution requirement,” which refers to how much of the foundation budget should be paid for by each city or town’s property tax based on the municipality’s relative wealth. We recognize that our school is the vocational and agricultural school of choice for our 17-member communities and value their partnership.

Due to the anticipated decrease in FY27 state and local revenues, the requirement to meet Net School Spending (NSS) and the implementation of the sixth year of the Student Opportunity Act, the District’s Foundation Budget Assessment to the 17 member communities is limited to their required minimum contribution as calculated by the Massachusetts Department of Elementary and Secondary Education (MA DESE).

During the budget process, our staff followed a budget timeline that charged programmatic staff to develop a budget proposal based on learning needs. This was submitted to their Directors for review. At that time, the Directors met regularly with the Superintendent-Director, the Assistant Superintendent, and the School Business Manager to review the requests and make decisions to reduce based on the goal of creating a responsible budget. Upon completion, the Directors worked together to prioritize needs based on the current 5-Year Strategic Plan, the Student Opportunity Act, and our ongoing Mission of creating a culture of academic, agricultural, and technical excellence.



347,338	20,4
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Essex North Shore Agricultural and Technical School District
Minimum Contribution and Assessment Change by Community
FY 2026 - FY 2027

				FY 2026	FY 2027				
	Enrollment	Enrollment	Enrollment	Required	Required	RMC	RMC	% incr(decr)	Assessment %
Community	1-Oct-24	1-Oct-25	% Incr /-Decr	Minimum	Minimum	\$ Change	% Change	from FY 2026	Increase after
				Contribution	Contribution	Incr(decr)	Incr /-Decr	Assessment	RMC change
Beverly	206	223	8.25%	3,476,299	3,942,607	466,308	13.41%	17.39%	3.98%
Boxford	37	40	8.11%	568,902	711,479	142,577	25.06%	27.79%	2.73%
Danvers	236	234	-0.85%	3,926,388	4,301,123	374,735	9.54%	12.52%	2.98%
Essex	16	12	-25.00%	310,008	218,701	(91,307)	-29.45%	-26.13%	3.32%
Gloucester	108	106	-1.85%	1,749,286	1,856,382	107,096	6.12%	9.44%	3.31%
Hamilton	25	24	-4.00%	424,070	423,086	(984)	-0.23%	3.38%	3.61%
Lynnfield	36	46	27.78%	603,362	812,681	209,319	34.69%	39.37%	4.67%
Manchester	9	8	-11.11%	155,004	145,801	(9,203)	-5.94%	-2.82%	3.11%
Marblehead	32	35	9.38%	551,125	637,878	86,753	15.74%	19.54%	3.80%
Middleton	62	56	-9.68%	1,067,804	1,020,605	(47,199)	-4.42%	-1.28%	3.14%
Nahant	11	6	-45.45%	189,449	109,351	(80,098)	-42.28%	-40.38%	1.90%
Peabody	451	479	6.21%	5,838,654	6,648,675	810,021	13.87%	18.37%	4.50%
Rockport	11	12	9.09%	241,117	346,277	105,160	43.61%	43.91%	0.30%
Salem	173	174	0.58%	2,172,348	2,343,749	171,401	7.89%	12.23%	4.34%
Swampscott	20	30	50.00%	365,370	544,149	178,779	48.93%	55.02%	6.09%
Topsfield	26	29	11.54%	439,611	516,667	77,056	17.53%	21.54%	4.01%
Wenham	18	17	-5.56%	297,495	292,934	(4,561)	-1.53%	2.05%	3.58%
Total	1,477	1,531		22,376,292	24,872,145	2,495,853	11.15%	14.99%	3.83%
School Choice - Sending									
Beverly	1	1							
Danvers	1	2							
Essex	2	0							
Gloucester	1	1							
Peabody	5	6							
Rockport	3	7							
Swampscott	2	1							
	15	18							

ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL DISTRICT
FY 2027 BUDGET EXPENDITURE SUMMARY BY FUNCTION AND CATEGORY

Function/Department	Salaries, Wages and Stipends	FTE	Contracted Services	Supplies & Materials	Other	Grand Total
need to update						
Administration (1000)						
District Wide	1,010,011	9.00	256,362	512,903	20,350	1,799,626
Sub-Total Administration	1,010,011	9.00	256,362	512,903	20,350	1,799,626
Instruction (2000)						
Academic	6,038,359	70.50	15,800	21,742	-	6,075,901
Vocational	7,427,477	72.50	102,220	309,390	-	7,839,087
Instructional - All	453,735	12.00	10,600	40,000	3,000	507,335
Instructional Supervision	1,781,753	15.90	2,000	39,480	4,000	1,827,233
Professional Development	1,000	-	121,644	3,000	3,850	129,494
Technology/Media Center	193,431	2.00	-	593,399	-	786,830
Special Education/Guidance	4,054,848	48.13	123,419	38,568	5,750	4,222,585
Sub-Total Instruction	19,950,603	221.03	375,683	1,045,579	16,600	21,388,465
Other School Services (3000)						
Pupil Transportation	1,573,081	36.30	512,212	425,500	5,575	2,516,368
Food Service	-	-	-	-	-	-
Athletics	530,831	2.00	120,600	136,305	1,200	788,936
School Based Health Services	365,654	4.50	200	8,000	1,500	375,354
Student Body Activities	127,947	-	55,215	5,000	2,800	190,962
Student Body Security	256,722	6.00	112,737	-	-	369,459
Sub-Total Other Services	2,854,235	48.80	800,964	574,805	11,075	4,241,079
Facilities/Operation of Plant (4000)						
Custodial Services	726,013	9.00	310,654	330,440	-	1,367,107
Maintenance/Grounds/Extraordinary Maint.	1,245,962	16.00	807,936	418,412	13,420	2,485,730
Utilities	-	-	875,478	-	-	875,478
Building security	-	-	106,000	100,556	-	206,556
Technology Infrastructure	371,417	3.72	47,000	20,000	-	438,417
Sub-Total Facilities	2,343,392	28.72	2,147,068	869,408	13,420	5,373,288
Fixed Charges (5000)						
Insurance-Health/Life/Other	-	-	5,879,535	-	-	5,879,535
Insurance-Property/Casualty/Other	-	-	427,253	-	-	427,253
Sub-Total Fixed Charges	-	-	6,306,788	-	-	6,306,788
Fixed Assets (7000)						
Capital Purchases	-	-	-	-	\$1,831,225.00	1,831,225
Sub-Total Acquisition, Improve. & Replace. of Fixed Assets	-	-	-	-	1,831,225	1,831,225
Debt Service (8000)						
Bond Principal	-	-	-	-	1,260,000.00	1,260,000
Bond Interest	-	-	-	-	933,717	933,717
RAN Interest	-	-	-	-	-	-
Sub-Total Debt	-	-	-	-	2,193,717	2,193,717
Total	26,158,241	307.55	9,886,865	3,002,695	\$4,086,387	\$43,134,188

ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL DISTRICT
BUDGET EXPENDITURE 4 YEAR COMPARISON SUMMARY

Function/Department	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Preliminary Budget	\$ Change	% Change
Administration (1000)						
Total School Committee	\$48,927	\$44,422	\$45,179	\$53,696	\$8,517	18.85%
Total Superintendent's Office	438,048	336,019	356,580	355,845	(735)	-0.21%
Total Finance and Administrative Services	767,839	791,276	824,121	832,135	8,014	0.97%
Total District Wide Information, Mgmt. and Technology	489,245	389,245	369,298	557,950	188,652	51.08%
Total Administration (1000)	\$1,744,059	\$1,560,962	\$1,595,178	\$1,799,626	\$204,448	12.82%
Instruction (2000)						
Total District Wide Academic Leadership	\$519,219	\$1,159,115	\$1,171,726	\$1,216,127	\$44,401	3.79%
Total Instructional Technology Leadership	113,882	126,028	135,600	135,600	0	0.00%
Total School Building Leadership	1,187,189	931,366	937,617	934,296	(3,321)	-0.35%
Total Building Technology	48,000	48,000	39,000	42,000	3,000	7.69%
Total Teaching Services	14,355,328	15,766,327	16,312,398	16,035,689	(276,709)	-1.70%
Total Professional Development	263,503	236,460	217,177	129,494	(87,683)	-40.37%
Total Instructional Materials, Equipment and Technology	1,299,308	889,188	821,434	1,069,073	247,639	30.15%
Total Guidance, Admissions, Counseling and Testing	1,592,075	1,811,004	1,876,454	1,826,186	(50,268)	-2.68%
Total Instruction (2000)	\$19,378,504	\$20,967,488	\$21,511,406	\$21,388,465	(\$122,941)	-0.57%
Other School Services (3000)						
Total Health Services	\$364,822	\$390,532	\$377,354	\$375,354	(\$2,000)	-0.53%
Total Food Services	0	0	0	0	0	
Total Athletics	630,738	691,487	769,691	788,936	19,245	2.50%
Total Other Student Activities	213,996	213,996	219,037	190,962	(28,075)	-12.82%
Total School Security	267,410	320,033	267,954	369,459	101,505	37.88%
Total Transportation Budget	2,179,983	2,268,067	2,396,172	2,516,368	120,196	5.02%
Total Other School Services (3000)	\$3,656,949	\$3,884,115	\$4,030,208	\$4,241,079	\$210,871	5.23%
Operation and Maintenance of Plant (4000)						
Total Custodial Services	\$1,178,170	\$1,234,283	\$1,324,294	\$1,367,107	\$42,813	3.23%
Total Heating of Buildings	300,000	300,000	300,000	275,000	(25,000)	-8.33%
Total Utilities	615,122	615,122	625,478	600,478	(25,000)	-4.00%
Total Maintenance of Grounds	996,423	1,060,185	1,105,731	1,203,853	98,122	8.87%
Total Maintenance of Buildings	757,650	799,495	854,760	856,921	2,161	0.25%
Total Building Security	99,500	99,500	100,556	206,556	106,000	105.41%
Total Extraordinary Maintenance	225,000	300,000	300,000	424,956	124,956	41.65%
Total Technology Infrastructure, Maintenance and Support	431,063	412,613	588,095	438,417	(149,678)	-25.45%
Total Operations and Maintenance of Plant	\$4,602,928	\$4,821,198	\$5,198,914	\$5,373,288	\$174,374	3.35%
Benefits and Fixed Charges (5000)						
Total Benefits	\$5,072,134	\$5,144,148	\$5,280,184	\$6,276,546	\$996,362	18.87%
Total Fixed Charges	23,239	27,856	28,097	30,242	2,145	7.63%
Total Short Term Interest	4,000	4,000	0	0	0	
Total Benefits and Fixed Charges	\$5,099,373	\$5,176,004	\$5,308,281	\$6,306,788	\$998,507	18.81%
Acquisition, Improve. & Replace. Of Fixed Assets (7000)						
Total Capital Improvements Budget	\$316,965	\$816,965	\$1,428,062	\$1,831,225	\$403,163	28.23%
Total Acquisition, Improve. & Replace. Of Fixed Assets	\$316,965	\$816,965	\$1,428,062	\$1,831,225	\$403,163	28.23%
Debt Service (8000)						
Total Debt Service Budget	\$1,828,492	\$2,274,155	\$2,205,517	\$2,193,717	(\$11,800)	-0.54%
Total Debt Service	\$1,828,492	\$2,274,155	\$2,205,517	\$2,193,717	(\$11,800)	-0.54%
Grand Total Budget	\$36,627,270	\$39,500,887	\$41,277,566	\$43,134,188	\$1,856,622	4.50%

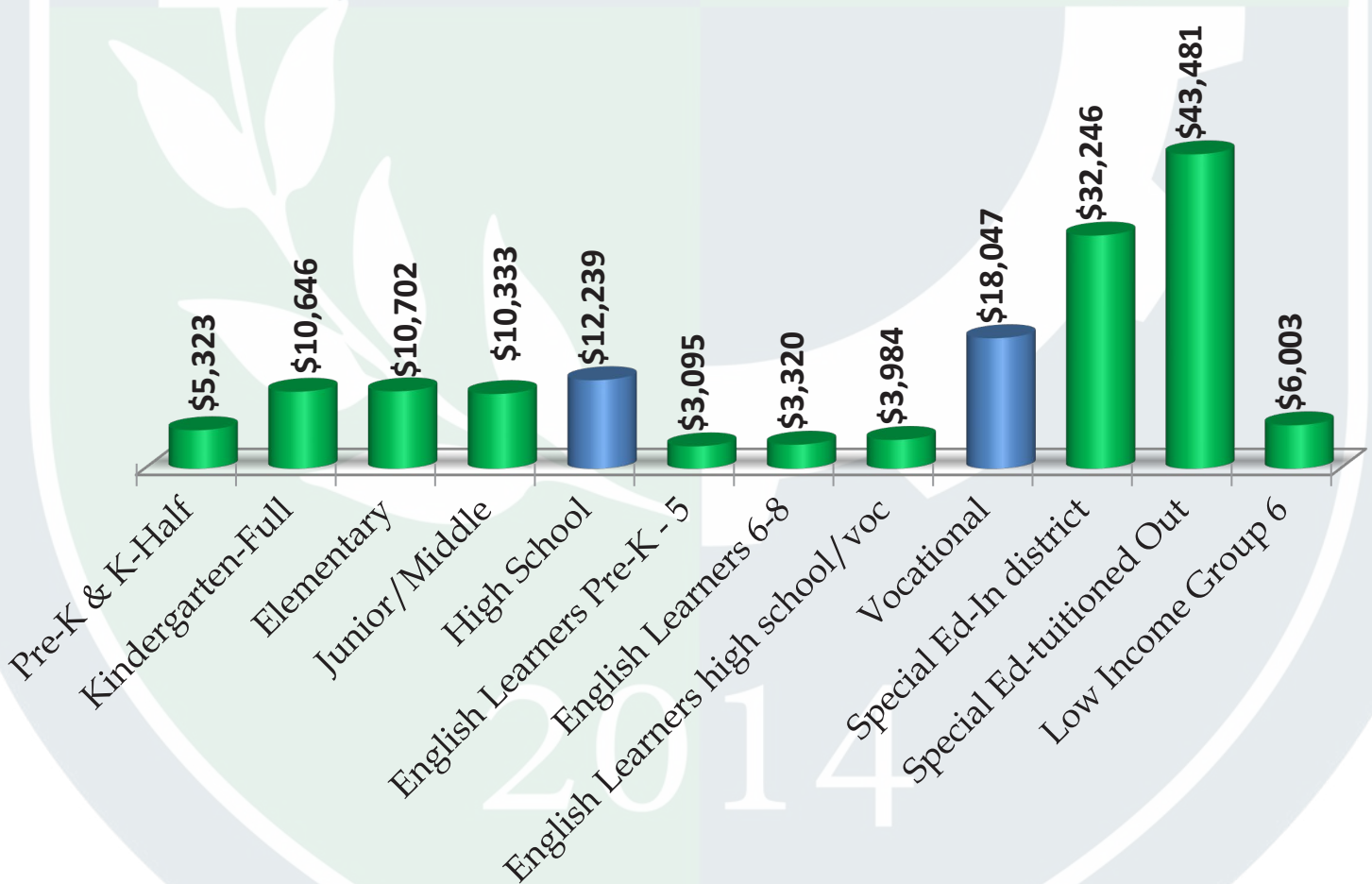
ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

FY27 Chapter 70 Aid Preliminary Proposal

Foundation budget rates reflect differences in the cost of educating different types of students.

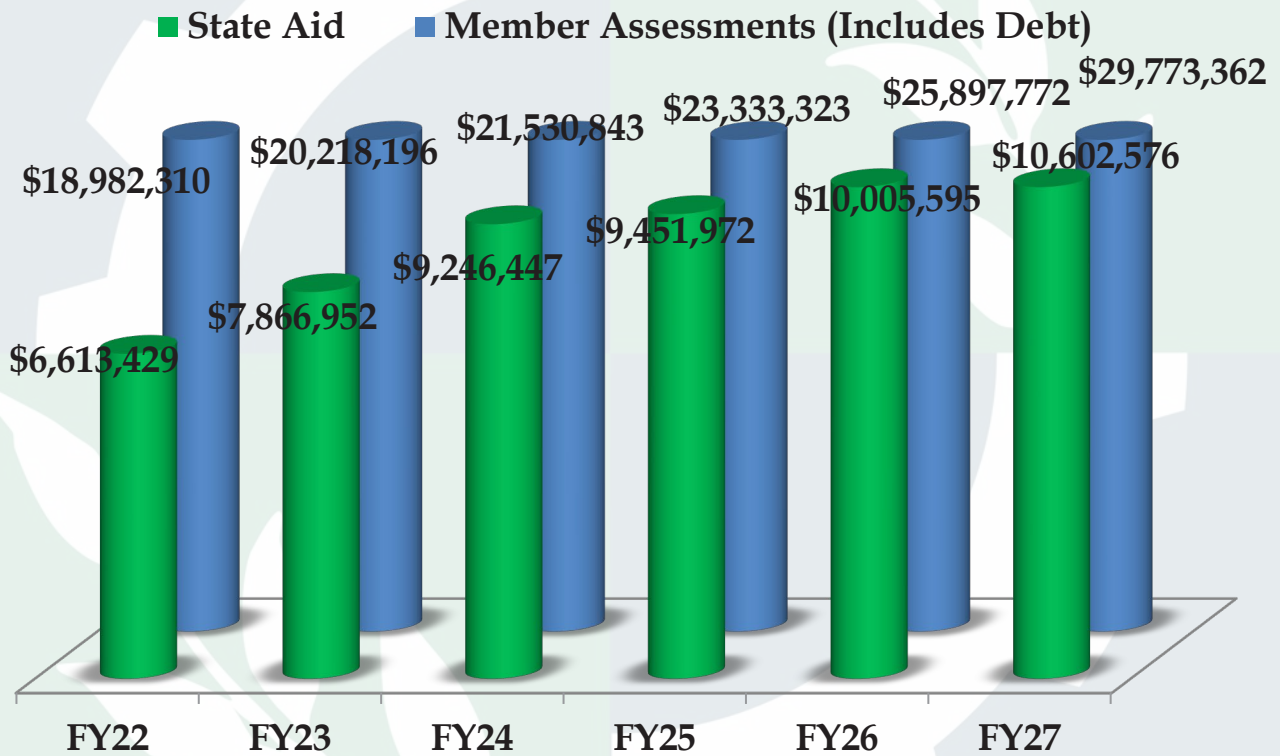
FY27 Foundation Budget Rates



ESSEX NORTH SHORE

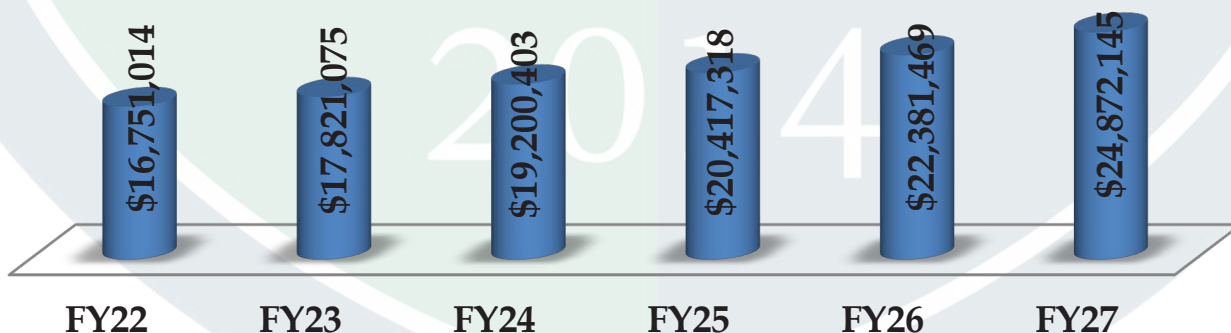
AGRICULTURAL & TECHNICAL SCHOOL

Funding Trend Analysis (as Budgeted)



ENROLLMENT:

<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>
1,654	1,694	1,746	1836	1926

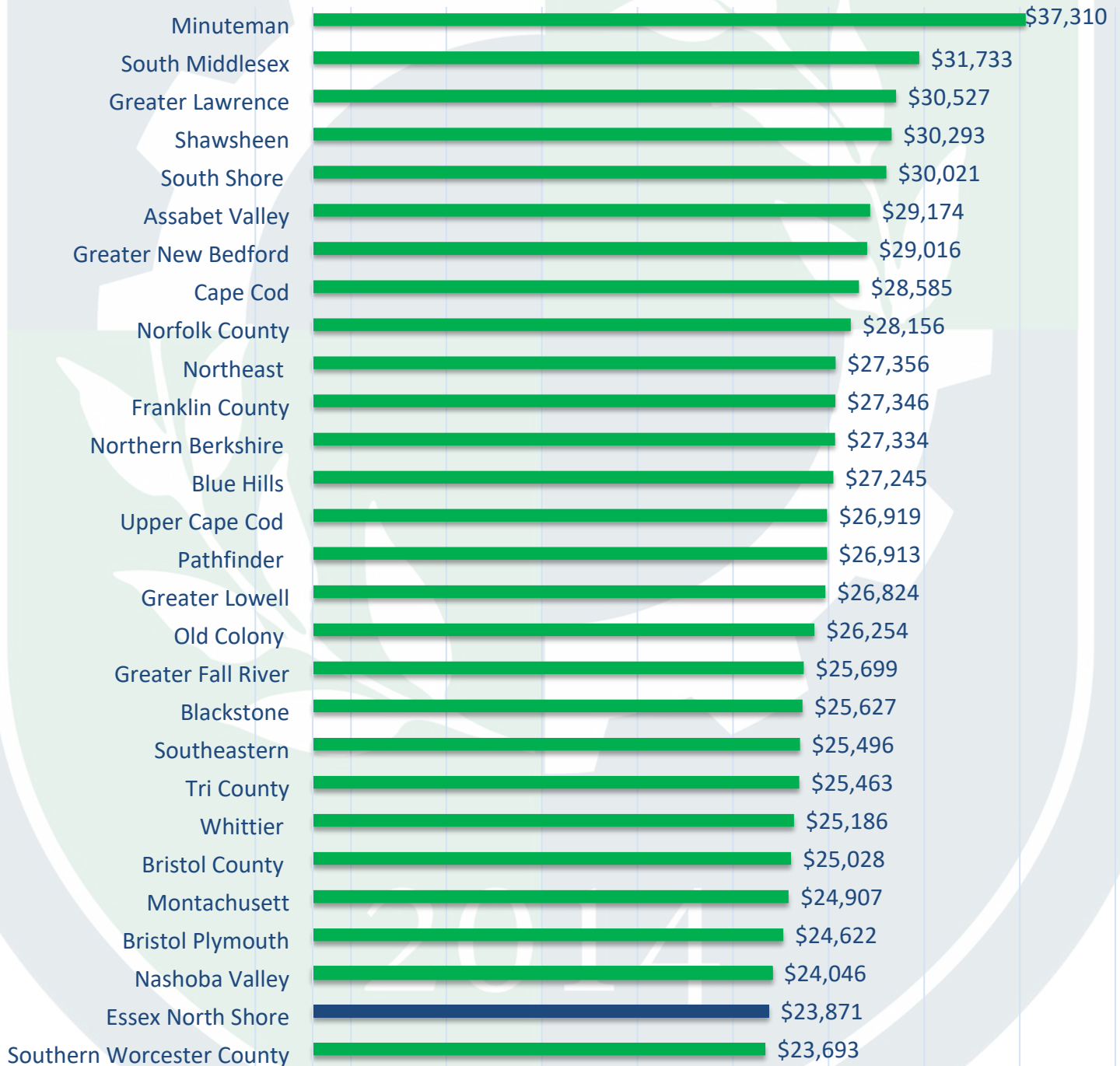


■ Minimum Contribution

ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

Per Pupil Cost Comparison MA Vocational Schools FY2024



At this time, Essex North Shore is the 2nd most affordable vocational school in the Commonwealth. This is done through targeted efficiencies, writing competitive grants, and seeking additional revenue streams to reduce operational costs.

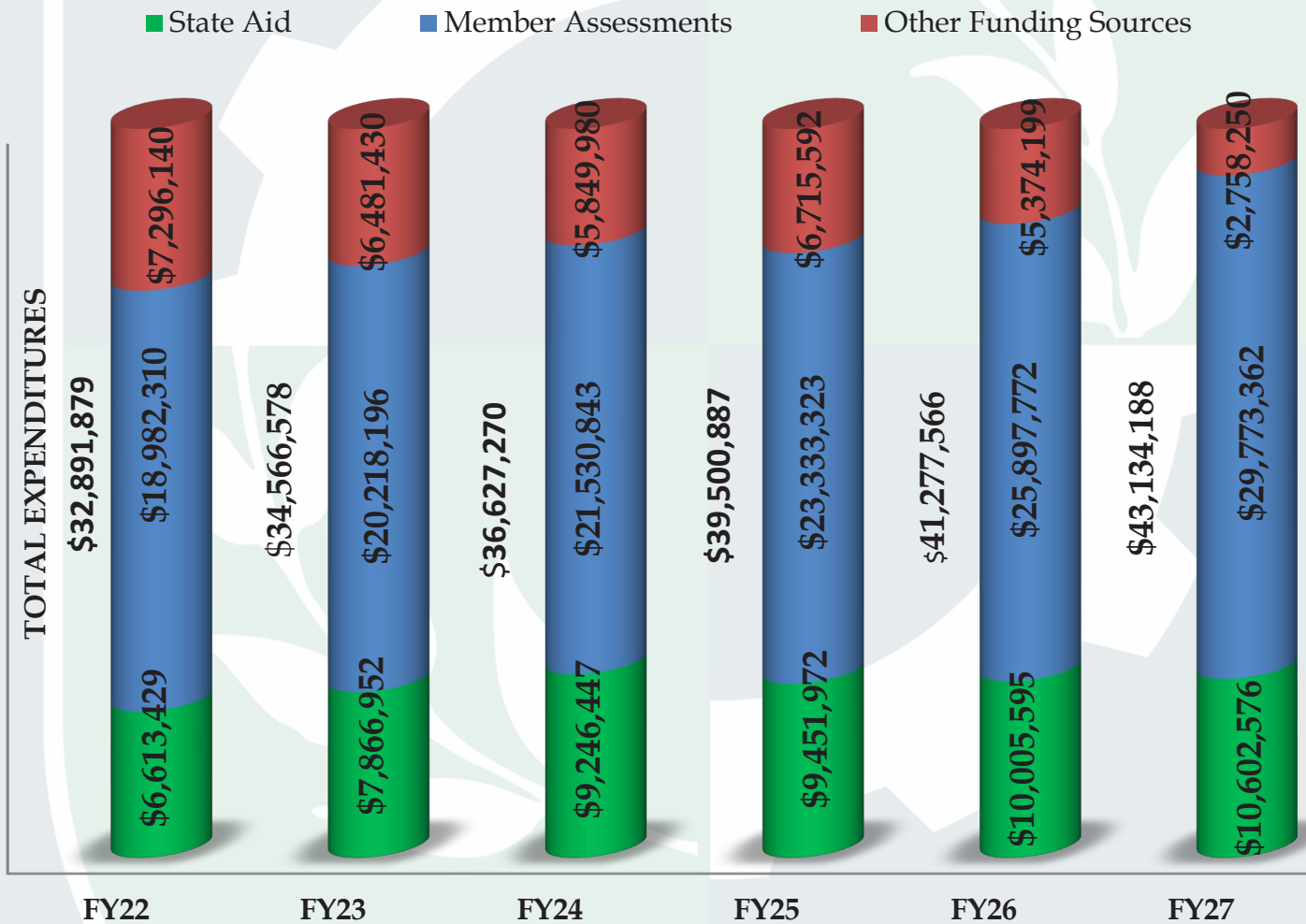
Data obtained from DESE School Finance Dashboard

ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

Historical Budget Overview

Operational Expenditures by Funding Source



% CHANGE	FY22 to FY23	FY23 to FY24	FY24 to FY25	FY25 to FY26	FY26 to FY27
State Aid	18.95%	17.54%	2.22%	5.86%	5.91%
Assessments	6.51%	6.49%	8.37%	10.99%	14.99%
Expenditures	5.09%	5.96%	7.85%	4.5%	4.5%
ENROLLMENT:					
<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	
1,654	1,694	1,745	1,836	1,926	

ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

FY2026 GRANTS AND DONATIONS TO DATE

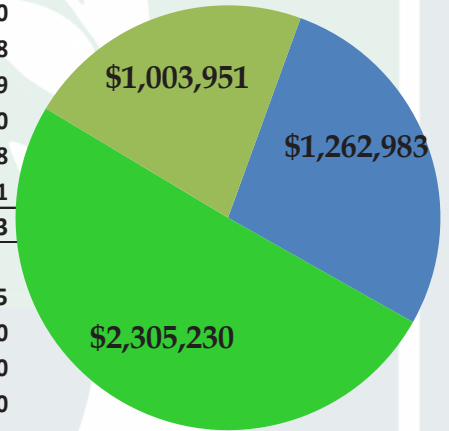
(As of February 2026)

<u>Funding Source</u>	<u>Description</u>	<u>Amount</u>
Federal Grants		
Federal	CTE Frameworks & Competency Based Impl.	\$ 75,000
Federal	* Perkins	\$ 383,067
Federal	Perkins Equipment	\$ 25,000
Federal	* Special Education 94-142	\$ 502,688
Federal	* Title I	\$ 221,559
Federal	* Title II A	\$ 36,780
Federal	* Title III (Triton is fiscal lead)	\$ 5,808
Federal	* Title IV	\$ 13,081
	Subtotal:	\$ 1,262,983

State Grants		
State	CTE Partnership	\$ 38,455
State	CTI - Round 10	\$ 1,400,000
State	CTI - Round 9 Additional Funding	\$ 345,600
State	Early College	\$ 80,000
State	Financial Education Innovation Fund	\$ 3,200
State	FirstJobs	\$ 18,261
State	Genocide Education	\$ 40,000
State	Hate Crimes	\$ 11,500
State	MassCEC/NSCC - Training	\$ 268,293
State	MHNSWB	\$ 82,921
State	MyCAP Planning & Implementation	\$ 7,000
State	Safe and Supportive Schools	\$ 10,000
	Subtotal:	\$ 2,305,230

Private/Other Grants and Donations		
Drane Douglas Charity	Student Programming	\$ 20,000
Toby E Claus Foundation		\$ 5,000
Cell Signaling Technology	Biotechnology	\$ 1,000
AMTEP	Advanced Man. Training Exp. Program	\$ 134,554
Anonymous	Center for Renewable Energy	\$ 500,000
L Bulgaris	Capital and Scholarships	\$ 343,397
	Subtotal:	\$ 1,003,951
	Total FY 2026 To-Date	\$ 4,572,164

FY26 Grants



■ Federal

■ State

■ Private/Other

* Entitlement Grants - All other grants are competitive grants secured via an application process

Partnerships

At Essex North Shore Agricultural & Technical School District, we believe in the power of collaboration to enrich educational experiences and expand opportunities for our students and the greater community. Our commitment to community engagement is reflected in our leadership team's active participation in influential regional and statewide organizations, as well as in strategic partnerships that support student well-being and workforce readiness.

LEADERSHIP IN REGIONAL AND STATEWIDE INITIATIVES

Superintendent Dr. Heidi Riccio and other district administrators serve on the boards of several key organizations, or participate in meaningful events, ensuring Essex North Shore remains at the forefront of workforce development, education policy, and community support initiatives. These include:

- Essex County Community Foundation (ECCF) – Promoting philanthropic efforts and social impact projects in our region.
- Essex County Learning Community (ECLC) – Advancing equity and inclusive practices in education.
- Massachusetts Partnerships for Youth (MPY) – Supporting student health, safety, and wellness initiatives
- Commonwealth Corporation – Enhancing workforce training and economic opportunities.
- North Shore Technology Council – Fostering innovation and technological growth in the region.
- Life Sciences Consortium of the North Shore – Connecting education with emerging biotechnology and life sciences industries.
- Frederick E. Berry Institute of Politics – Promoting civic engagement, leadership development, and public service opportunities for students and community members. Through this partnership, Essex North Shore helps shape discussions on public policy and governance while providing students with pathways into civic leadership.
- North Shore Chamber of Commerce – Strengthening the connection between education and local businesses to drive workforce development and economic growth. Essex North Shore collaborates with the Chamber to align career and technical education programs with industry needs, ensuring students gain real-world skills and access to career opportunities in the region.
- Scouts America - Empowering youth through leadership development
- SkillsUSA - Developing future leaders in technical education

Additionally, our administrators contribute to workforce and youth development by serving on the boards of:

- MassHire and MassHire Youth – Addressing regional employment needs and preparing students for career success.
- North Shore Children's Museum – Supporting educational enrichment and hands-on learning experiences for young learners.

Expanding Student Support & Community Outreach

Beyond leadership involvement, Essex North Shore fosters direct partnerships with organizations that provide valuable services to our students and the community. These initiatives include:

- The NAN Project – Promoting mental health awareness and suicide prevention through peer education and storytelling.
- The Dirty Hands Project – Offering hands-on experiences to build resilience and emotional wellness.
- Company2Heroes – Hosting veteran service animal training on our campus to support veterans and their families
- Coordinated Family and Community Engagement (CFCE) Program – A partnership with Peabody Public Schools that provides early childhood education resources and family support services.

Through these collaborations, Essex North Shore continues to build bridges between education, industry, and community well-being, ensuring that our students graduate not only with technical skills but also with a strong foundation in civic engagement and social responsibility.

Be our guest

Essex North Shore Agricultural & Technical School offers a wide range of services to our community members. These services range from a full-service veterinary clinic, grooming services, a beauty salon, a restaurant, automotive service, and more. In addition, Essex Tech is able to host community events on our campus. Essex Tech also provides opportunities for our District Communities and non-profits to partner with our Construction Academy students on various work projects.

Angell at Essex

Angell Animal Medical Center has partnered with Essex North Shore Agricultural & Technical School (Essex Tech) in Danvers, Massachusetts to create Angell at Essex, a not-for-profit veterinary clinic. To book an appointment, please call 978-304-4648.

Automotive Technology Services

The Essex Tech Automotive Technology program is proud to offer a variety of student-performed services to our community members. These services include oil changes, brake repairs, electrical system checks, and more to ensure your vehicle is running at its peak performance. Please note that appointments for some services are limited to where our students are in the curriculum. For appointments email autoshop@essextech.net.

Design & Media Communications

Need printing? A poster? Signage? Essex Tech design students are eager to assist with your next project. small embroidery jobs welcomed. Contact copycenter@essextech.net for more information.

Maple Street Bistro

The Maple Street Bistro & Bakery is a student-run facility with fresh food prepared daily. Bistro Hours: Mondays, Tuesdays, Thursdays, and Fridays (unless otherwise noted) from 11:15 am to 12:15 pm. Please call between 8:30–9:30 am to make a reservation, or place a to-go order at (978) 304-4700 x2120. Due to space limitations, the Bistro is by reservation only.

Pet Grooming

The Animal Science department's Grooming program is a learning lab where all work is performed by the students. Please call for an appointment at (978) 304-4700 ext. 6201, or email grooming@essextech.net. **Salon565** The Cosmetology Department is a learning lab, and all work is performed by the students. If you are looking for an Up-Do for a party or function, or need your nails manicured, our students know just what to do. Please call (978) 304-4700 x3125 to book an appointment.

Shop 565

Our Marketing program is ready to sell! Stop by **Shop 565** or check the store out online. You can grab your spirit gear and gifts made by Essex Tech students in selected programs. Glass and tumbler laser etching available. Visit <https://www.shop565.com/> to learn more. Contact jgiordano@essextech.net for more information .

Off Campus Construction Projects

The Essex North Shore Agricultural & Technical School District invites our District Communities and non-profit organizations to submit applications for work projects for our Construction Academy students to complete on and off campus. Construction proposal forms can be found at, <https://essexnorthshore.org/our-services/outside-projects>.



Community Outreach and on Campus Projects



ADVANCED MANUFACTURING

- Design and cut a new Eatery sign, auto tech did the wrap on this.
- Collaborate with welding to get the CNC plasma machine working. Reworked and machined components that were defective from the factory.
- Designed and manufactured components for the school bus doors that were defective. Saving time and cost on bus repairs for a hard to find part.
- Designed and manufactured bilingual medallions for our graduating seniors. 50 units.
- Collaborated with Arbor and Metal Fabrication. Designed and manufactured QR codes with links signage and bases for the Maplewood Arboretum. 30 Individual units.
- Reverse engineered and manufactured components for equipment for the Nighthawks welding program.
- Design and manufactured a brand to create wooden coasters with collaboration from carpentry and metal fabrication to support the Dirty Hands project.
- Various projects for the maintenance department.

AUTOMOTIVE TECHNOLOGY

- Sending community members can take advantage of Automotive Technology services, performed by students and overseen by instructors. Services available, oil changes, brakes, general maintenance, suspension work, and other services. Service costs are for parts plus 30%; there are no labor costs.
- Partner with Second Chance Cars, a non-profit organization that provides affordable vehicles for low-income veterans, healthcare workers, and returning citizens.
- Demolition Derby/Figure 8 Race. Community event.

ARBORICULTURE

- King Family Cemetery in Peabody-tree removal
- Endicott Park in Danvers.
- Cleared path to Ty's Garden on south campus.
- Pending state approval of becoming a certified Arboretum.
- Participated in the Topsfield Fair, which provided community engagement and agricultural education.

BIOTECHNOLOGY

- Virtual internships for students with Harvard University & MiniPCR.
- Partnering with North Shore Community College on the PARE (Prevalence of Antibiotic Resistance



in the Environment) project research initiative used in microbiology courses for data collection.

- Partnership with Higgins Middle School (Peabody)-student-led lesson plans.

CARPENTRY

- Larkin Cottage Addition
- Stramski House in Marblehead
- Little Red School House in Boxford
- Walkway bridge - Beverly
- Little League press box-Beverly
- Library ramp - Essex
- Build closet Larkin Basement

COMPANION ANIMALS

- Free grooming to members of Police, Fire, and Paramedics as well as for Veterans and service dogs for multiple communities, cities & towns.
- Complimentary cat & dog grooming to staff members.
- Complimentary dog training to staff members.
- Participated in the Topsfield Fair, which provided community engagement and agricultural education.
- Partnered with Sweet Paws Animal Rescue for a dog yoga event.

CONSTRUCTION CRAFT LABORERS

- Coring Holes at Larkin addition for Electrical Conduit
- Building block wall between HVAC and CCL exterior building
- Larkin addition footing and foundation
- Site work for 30X60 CCL steel building
- Build CCL office
- Demo several office floors for new flooring

CULINARY ARTS & HOSPITALITY

- Annual School Committee Dinner
- Rock the Spectrum, Autism Foundation cookie-decorating event
- Town of Danvers Budget catered lunch
- PTO fundraiser casino night, auction prize, Farm to Table event
- Beverly Kiwaini's Green Eggs & Ham event
- Hosted Best Buddies cupcake decorating event
- Green Crab Summit
- YMCA Affordable Housing Lunch
- Snack Shack, Home Games
- Larkin Gala fundraiser event
- Christmas Dinner for River House Women's Shelter
- Hosted groups from Senior Centers in the following cities/towns:
 - Gloucester
 - Rockport
 - Middleton
 - Topsfield
 - Nahant
 - Swampscott
 - Boxford
 - Essex
 - Lynn
 - Lynnfield



DENTAL ASSISTING

- North Shore Children's Museum
- Pediatric Dentistry and Beyond

DESIGN & MEDIA COMMUNICATIONS

- Athletic Banners for Danvers Sports
- Embroidery for Danvers Falcons
- Banners for Perkins School of the Deaf
- Booklet for Celebration of Wellness for Hippocrates Wellness in Boston
- Holiday cards for community members
- Memorial Booklet for Greater Lawrence
- Wedding invitation for a community member
- Middleton Photo Contest
- MPY Poster Contest
- MAVA Connect for Success Graphic Contest
- Seaside Educational Consultant Posters
- Leads Waterbottles Designs
- Skills & Smiles Business Cards
- Ty's Garden pamphlet

EARLY EDUCATION & CARE

- Tours & clinical hours at the following locations
 - Beverly YMCA
 - Lynnfield Children's Center
- Magical Beginnings-Middleton

ELECTRICAL

- Little Red School House Boxford
- Stramski House in Marblehead
- Emergency Panel Larkin
- Kitchen Smith Hall
- Hall recessed lighting Smith Hall
- Washer/Dryer Smith Hall
- Welding Booths- Welding
- Outlet drops-Dental
- Habitat House 2 Units

ENGINEERING & AUTOMATION TECHNOLOGY

- Laser etched glasses for the School Counseling program.
- Designed and laser creation of staff appreciation gifts for new baby and weddings.
- Laser etched glasses for Lynnfield Schools Superintendent Office
- Laser cut and design of Tide Clocks for donation item.
- Laser etched LEADS program bottles.





EQUINE SCIENCE

- Participated in the Topsfield Fair providing community engagement and agricultural education

HEALTH ASSISTING

- Participated in Topsfield Fair community engagement
- Red Cross Blood Drive
- Health Expo for North Shore Health and Wellness
- Health Expo for Senator Joan Lovely
- North Shore Children's Museum community engagement
- Peabody South Elementary School event for the students

HVAC / REFRIGERATION

- Install HVAC System in Plumbing Shop
- Installed ventilation system in welding shop
- Fabricated and installed a ventilation hood in the welding shop.
- Installed minisplit system in pole barn
- Install mini split system Stramski House Marblehead
- Remove several mini split systems Gallant Hall
- Maintain building refrigeration/ice machines

INFORMATION TECHNOLOGY SERVICES

- Hosted Lynn Vocational Institute LVTI collaboration on curriculum.
- Essex Friends of the Council on Aging advising on creation of websites and IT needs.

LANDSCAPING & TURF MANAGEMENT

- Reseeding/renovating lawn in front of Gallant Hall
- Weeded, mowed and string trimmed perimeter of stadium for homecoming
- Rebuilt pitching mounds on Varsity & JV baseball fields
- Edged all 4 baseball & softball fields with sod cutter and some infield base path maintenance
- The Larkin:
 - Built lower retaining walls and steps
 - Built upper retaining/seating wall
 - Installed permeable pavers in terrace
 - Installed 3 paver walkways
 - Installed wells (small walls) to retain by electrical outlet & gas meter
 - Graded site after paving project at Larkin
 - Patio and landscaping for Gallant
 - Planning and installation of perennial garden Smith Hall and Larkin

LARGE ANIMAL SCIENCE

- CSA meat sales
- Egg sales in farm stand
- Outreach to local sheep farmers for genetic testing
- Rodeo and cattle show
- Chicken incubation project with Kinship Farm's food assistance program

METAL FABRICATION

- Peabody Police: Fabrication of steel wall stands used in training.
- Fabrication and install of safety kick rail for Gallant Hall.
- Collaboration with Advanced Manufacturing: Tig Welding placard stands for Arboroetium.

NATURAL & ENVIRONMENTAL SCIENCES

- Mass Audubon long-term monitoring of salt marsh restoration project on Eastern Point, Gloucester.
- Hosted Mass Audubon salt marsh restoration summit
- Provide the Maritime Gloucester aquarium with creatures.
- Partnership with Salem Sound Coastwatch to complete Coast Sweeps on Dane Street Beach, Beverly.
- Monitor beach elevation at Crane Beach, as part of

The Trustees beach elevation monitoring study.

- Toured Wastewater Treatment Facilities in Ipswich, Billerica, Lowell, and MWRA's Deer Island (Winthrop).
- Provided data to the Harvard Forest Schoolyard Ecology programs; Buds, Leaves, and Climate Change, and Our Changing Forests.
- Hosted Green Crab summit for Senator Bruce Tarr's green crab task force.

PLUMBING

- Rough plumbing Larkin kitchen addition
- Stramski House renovation in Marblehead
- Install water cooler Alumni Gym
- Replace vacuum pumps in dental

SUSTAINABLE HORTICULTURE

- Marshview Farm
- Participated in the Topsfield Fair providing community engagement and agricultural education.
- Danvers Town Hall median planting
- Harvesting Flowers on campus for donation to Nourishing the North Shore
- Design and construct flower Boxes around Essex Tech Campus
- Donations of bouquets to local retirement homes and care facilities
- Providing weekly produce to culinary, cafeteria, and small animals departments on campus
- Spring and Fall plant sales at the farm stand for community purchase
- Town of Danvers design and maintain hanging plants

VETERINARY SCIENCE

- Collaborate with Angell Animal Hospital, offering low cost services to people in need in surrounding communities.
- Participated in the Topsfield Fair providing community engagement and agricultural education.



Community Support DONATIONS

Donations are provided by local organizations and residents to support CTAE programs and other areas/programs throughout the District.

Benefactor	Donor	Donation	Value
Culinary	I Dream of Jeanne Cakes	(100) Disposable Cups (200) Cake Push Up Pop Holders	\$141.97
Auto Technology	MA State Police	Engine	\$1,000.00
Biotechnology	Pipetting Pigeon	Mics Lot of Materials	\$1,655.70
HVACR	Jim Rosato	Mitsubishi Mini Split	\$1,000.00
HVACR	Nicholas Flaherty	Vacuum Pump	\$140.00
Vet Science	Jennifer Packard	(3) Domesticated Rats with Supplies	\$285.00
Culinary	Stonewall Kitchen	(12) Cases of Sanding Sugar	\$471.36
Auto Technology	John Pelletier	2014 Volvo S60	\$3,000.00
HVACR	FW Webb	Misc HVACR Equipment	\$16,000.00
Sustainable Horticulture	Cell Signaling Technology	Check for \$500.00	\$500.00
Metal Fabrication	Texas Metal Works	Plasma/Torch Water Cutting Table	\$1,249.00
Design & Media	Accurate Graphics	(50) Rolls of Partial Vinyl	\$450.00
Carpentry	Howell Custom Building Group	(3) \$200.00 Home Depot Gift Cards	\$600.00
Total			\$26,493.03

2027 2027 2027

Community Support SERVICES

RENTAL FEES WAIVED FOR THE FOLLOWING COMMUNITY ORGANIZATIONS:

Angell Hospital
Department of Developmental Services
New England Botanical (DayLilly)
Massachusetts State Apiary
Massachusetts State Police
MAVA
Mom Ball
NEMLEC (SWAT)
North Shore Community College (Small Animal Studies)
PBL workshop
PHCC (Plumbers lic)
Rock the Spectrum Cookie Decorating
Town of Middleton

RENTAL FEES REDUCED FOR THE FOLLOWING COMMUNITY ORGANIZATIONS:

American Legion Baseball Andover Public Schools
Bay State Games Softball
PickleBall (community use)
Boxford Select Retirees
Boy Scouts of America Vet Careers
Charting the Course
Danvers Girls Travel BasketBall
Danvers Youth Cheerleading
Danvers Public Health
District Attorney Paul Tucker
Essex County Community Foundation
Essex County Sheriff's Department
L.E.A.D.S.
MA Partnership for Youth
NAPA automotive training
National Association of Canine Scent work
North Shore Health & Wellness Fair (Senator Lovely)
North Shore Option Camp

Peabody Early Childhood Program
Reading Public Schools Leadership
St. Mary's BasketBall
Senator Tarr
Special Olympics
Umpire Services

FACILITIES AVAILABLE FOR RENT TO THE FOLLOWING COMMUNITY ORGANIZATIONS:

Select Soccer Club
Goddard School (graduation, Saugus & Middleton)
LaCroix Wealth Management
Masconomet Youth Basketball
Masconomet Track
New England Sports - Flag football
North Shore Chamber
North Shore Community Action
Programs(Graduation)
NSSA Youth Basketball
Topsfield Garden Club Spring Grow Expo
Use of animals
Burlington Boys and Girls Club
Use of Animals





ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL

Essex Tech By the Numbers 2024–2025



- ✓ **16** buildings across **166** acres
- ✓ **1,920** total students (as of July 1, 2025)
- ✓ **390+** full and part-time staff
- ✓ **1,500+** verified applicants for **525** available spots for 2025-26 school year
- ✓ **26** career, technical, and agricultural programs
- ✓ **8** agricultural-focused program areas
- ✓ **31** extracurricular clubs and activities
- ✓ **27** varsity athletic teams



Preparing the Workforce of Tomorrow...Today

Essex North Shore Agricultural and Technical School (Essex Tech) is transforming education and workforce readiness across Massachusetts. Serving over 1900 students from 17 sending communities and 41 surrounding communities across three counties (Essex, Middlesex, Suffolk).

We don't just graduate students.
We launch careers.

Agricultural

Agricultural Student Enrollment



395

Total Students

120

9th Grade Students

109

10th Grade Students

75

12th Grade Students

91

11th Grade Students



Agricultural Program Cost
FY26 Per-Pupil Cost: **\$20,199**



"My time at Essex Tech has taught me about the natural world and the importance of protecting it. After all, our future is only as good as what we make of the present."

Tristan Lorrenza Indonilla
Class of 2027 **48**
Agricultural/
Natural & Env. Science



ESSEX NORTH SHORE

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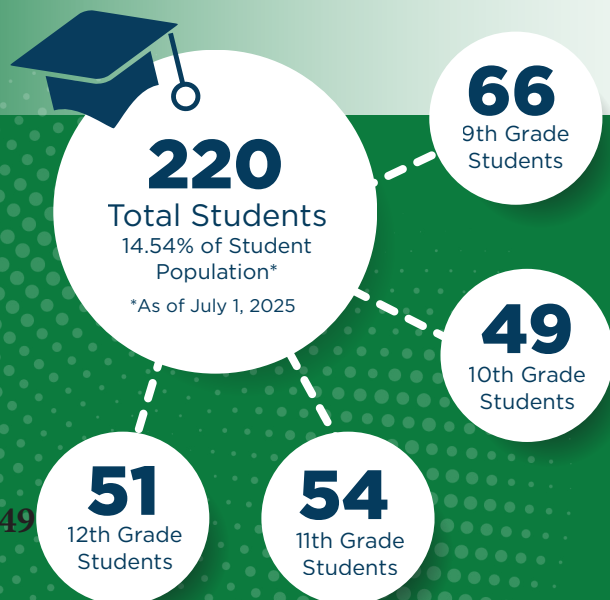
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Beverly

Beverly Student Enrollment



Beverly Financial Contribution

FY26 Assessment: \$3,966,718
(9.61% of total budget)



"Every day in the dental program gets me one step closer to my goals of making people smile"

Zenab Ba, Dental Assisting Class of 2027



ESSEX NORTH SHORE

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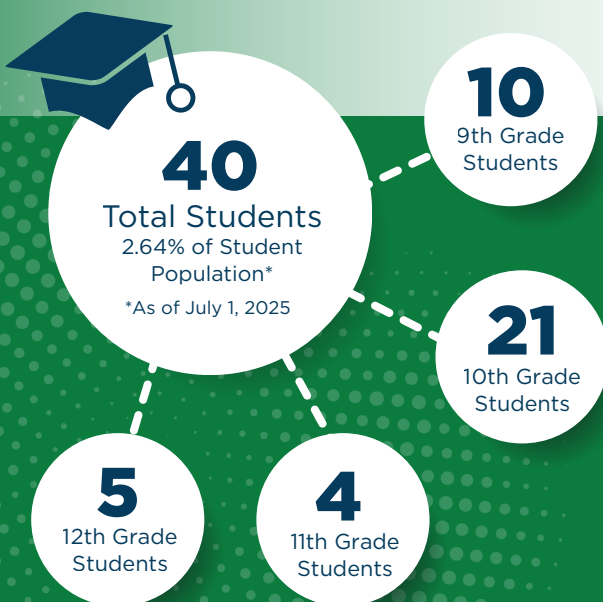
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We launch careers.

Boxford

Boxford Student Enrollment



Boxford Financial Contribution

FY26 Assessment: \$658,990
(1.59% of total budget)



"DMC allows me to bring my ideas to life, it has taught me so many new things. Like the different jobs involved with the shop, what they expect, and the different skills needed."

Alexandria Morgan, Design & Media Communications Class of 2028 50



ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

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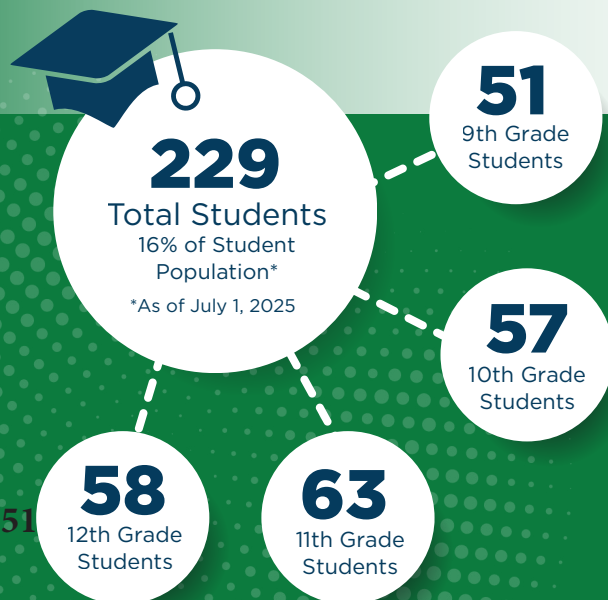
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We don't just graduate students.
We launch careers.

Danvers

Danvers Student Enrollment



Danvers Financial Contribution

FY26 Assessment: \$4,488,222
(10.8% of total budget)



“Essex Tech has given me the practical skills to succeed.”

Nico Stempein,
Carpentry Class of 2027



ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

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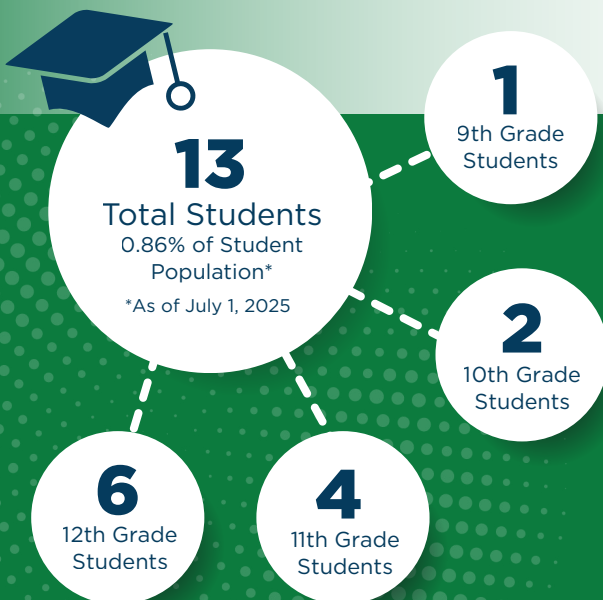
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We don't just graduate students.
We launch careers.

Essex

Essex Student Enrollment



Essex Financial Contribution

FY26 Assessment: \$348,090
(0.84% of total budget)



"Your hard work will lead to greater happiness."

James McNeilly,
Electrical Class of 2027



ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

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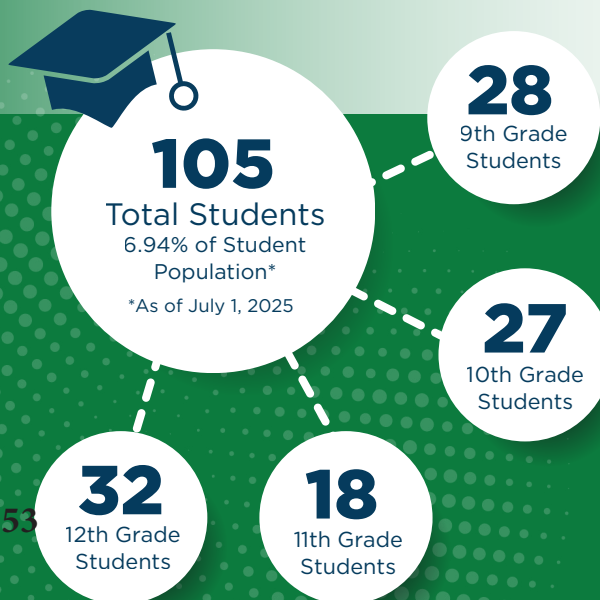
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Gloucester

Gloucester Student Enrollment



Gloucester Financial Contribution

FY26 Assessment: \$2,006,398
(4.86% of total budget)



“Being in the HVAC program at Essex Tech has taught me the fear of inadequacy prevents more success than failure itself.”

Jack Baez-Rivera,
HVAC-R Class of 2028



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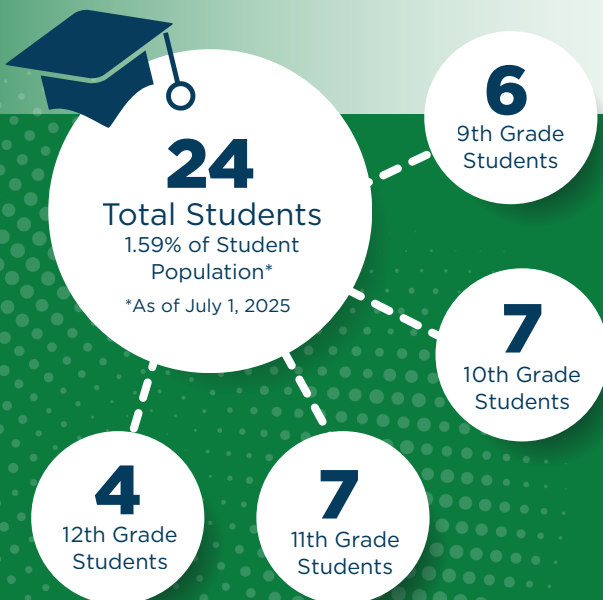
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Hamilton

Hamilton Student Enrollment



Hamilton Financial Contribution

FY26 Assessment: \$483,601
(1.17% of total budget)



"Essex Tech helped me find a field of great interest to me and an environment full of supportive friends and mentors"

**Charles Rowe, Auto
Tech Class of 2027**



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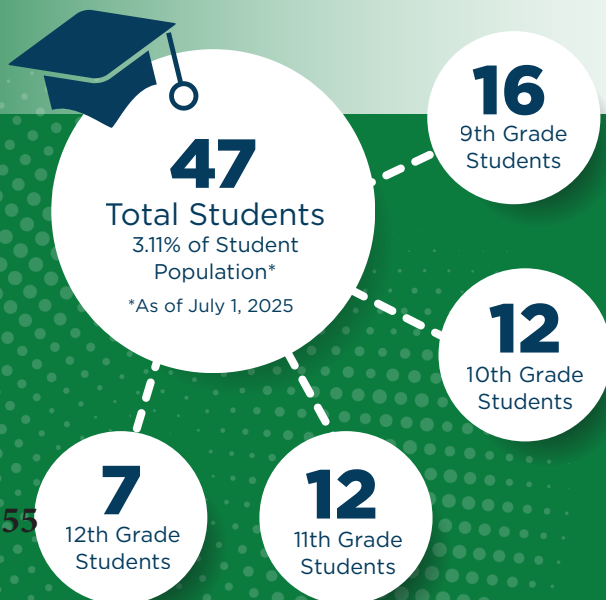
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Lynnfield

Lynnfield Student Enrollment



Lynnfield Financial Contribution

FY26 Assessment: \$688,808
(1.67% of total budget)



"Dreams come if you put in the hard work and effort"

Neico Marino,
Construction Craft
Laborers Class of 2027



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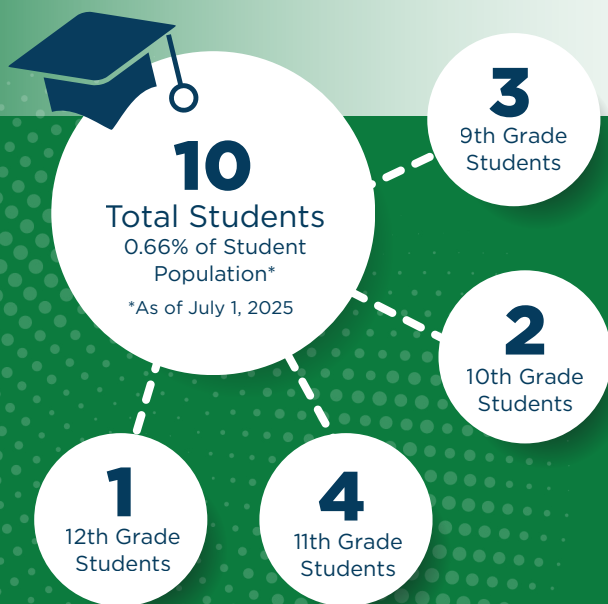
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Manchester-by-the-Sea

Manchester-by-the-Sea Student Enrollment



Manchester-by-the-Sea
Financial Contribution
FY26 Assessment: \$176,418
(0.43% of total budget)



"At Essex Tech, through Culinary Arts and Hospitality, I've gained real-world skills and confidence that will help me succeed throughout life and in any career path I choose."

Giulia Bussone, Culinary Arts Class of 2028 **56**



ESSEX NORTH SHORE

AGRICULTURAL & TECHNICAL SCHOOL DISTRICT

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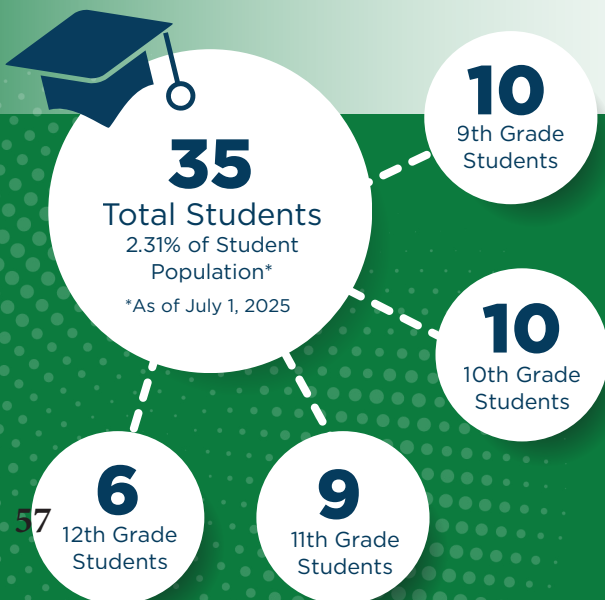
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Marblehead

Marblehead Student Enrollment



Marblehead Financial Contribution

FY26 Assessment: \$627,323
(1.52% of total budget)



"At Essex Tech, the Early Education and Care program has given me real-world experience and shaped my passion for working with children. It's more than a class—it's a chance to build the foundation for my future."

Madison Curtis, Early Education & Care Class of 2028



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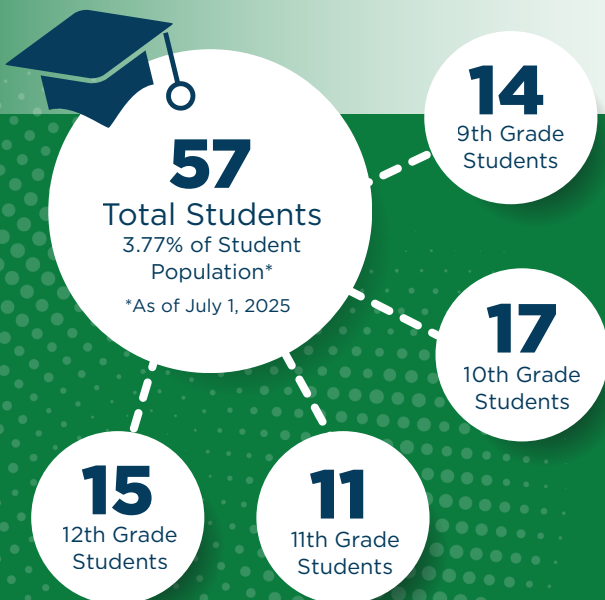
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Middleton

Middleton Student Enrollment



Middleton Financial Contribution

FY26 Assessment: \$1,215,419
(2.94% of total budget)



"Essex Tech has provided me with necessary skills along with a very supportive environment that'll set me up for success after high school."

Gabriel Montalvao,
Information Technology
Services of 2028



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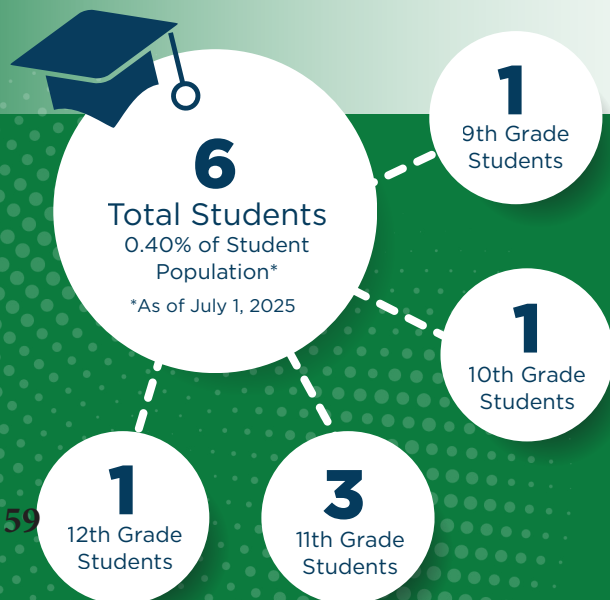
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Nahant

Nahant Student Enrollment



Nahant Financial Contribution

FY26 Assessment: \$215,645
(0.52% of total budget)



"The dental program has given me more than just technical skills, it has shown me the impact of caring for others through oral health."

Madison Gaudet, Dental Assisting Class of 2028



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Peabody

Peabody Student Enrollment



463

Total Students
30.6% of Student Population*

*As of July 1, 2025

126

9th Grade Students

117

10th Grade Students

114

12th Grade Students

106

11th Grade Students



Peabody Financial Contribution

FY26 Assessment: \$6,912,358
(16.75% of total budget)



"At Essex Tech I have made lifelong friends while training for a career"

Olivia Bormann, Health Assisting Class of 2028



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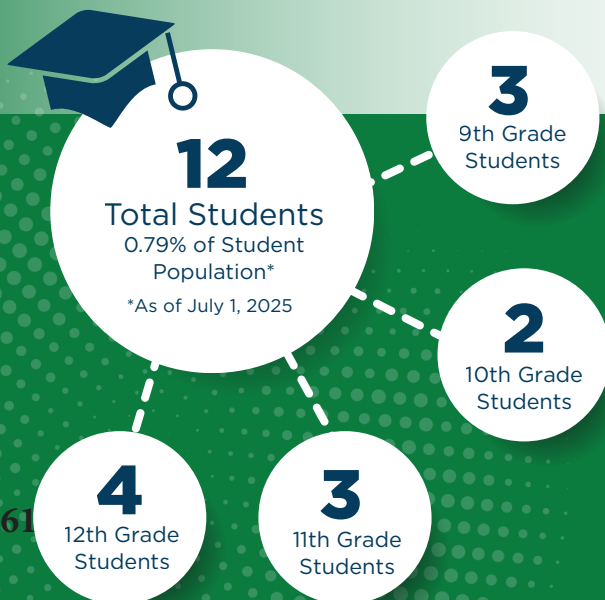
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Rockport

Rockport Student Enrollment



Rockport Financial Contribution

FY26 Assessment: \$267,313
(0.65% of total budget)



"I discovered that I enjoy the work of an arborist and this is something I would not have been exposed to if it were not for Essex Tech"

Adeline Ciaramitaro,
Arbor Class of 2028



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Salem

Salem Student Enrollment



176

Total Students
11.63% of Student Population*

*As of July 1, 2025

39

9th Grade Students

59

10th Grade Students

35

12th Grade Students

43

11th Grade Students



Salem Financial Contribution

FY26 Assessment: \$2,584,460
(6.26% of total budget)



"Essex Tech, specifically my landscape program has taught me to be a leader, take initiative, to collaborate and overall have a positive mindset."

Kobbe Hernandez,
Landscaping & Turf Management Class of 2027



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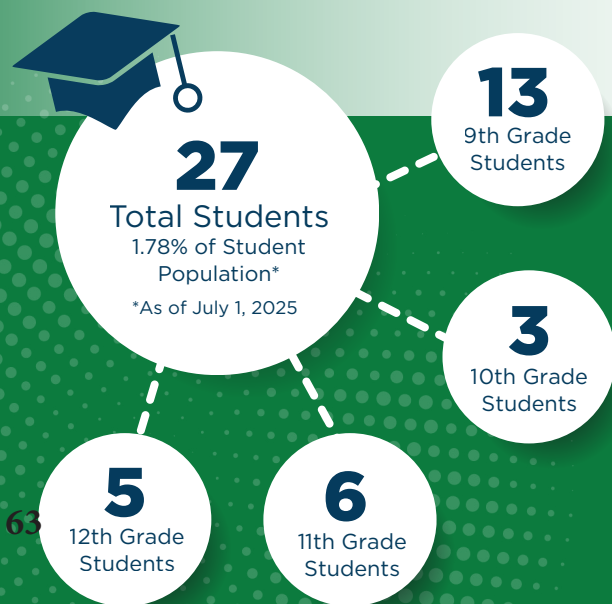
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Swampscott

Swampscott Student Enrollment



Swampscott Financial Contribution

FY26 Assessment: \$412,980
(1% of total budget)



"Cosmetology taught me about more than just hair. I learned to listen, to manage my time, and to be creative. I am excited to have a career I can use to support myself while I move on to college and beyond."

David Templeman,
Cosmetology Class of 2026



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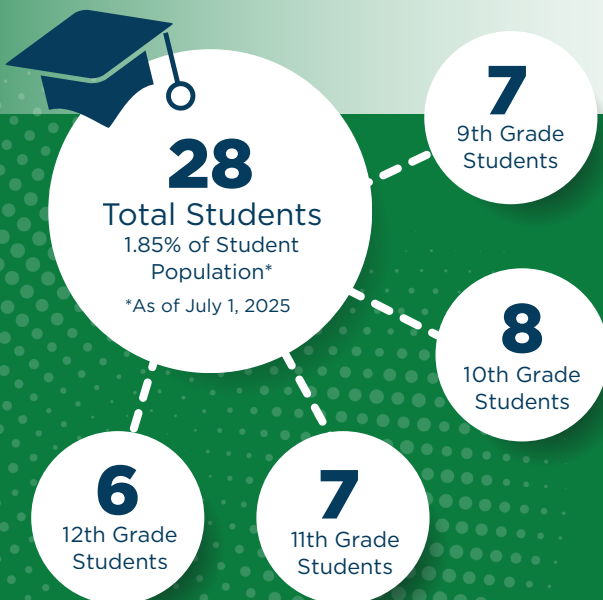
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Topsfield

Topsfield Student Enrollment



Topsfield Financial Contribution

FY26 Assessment: \$504,670
(1.21% of total budget)



"Essex Tech has provided me with Job training for the real world"

Quinn Sanger,
Advanced
Manufacturing Class
of 2028



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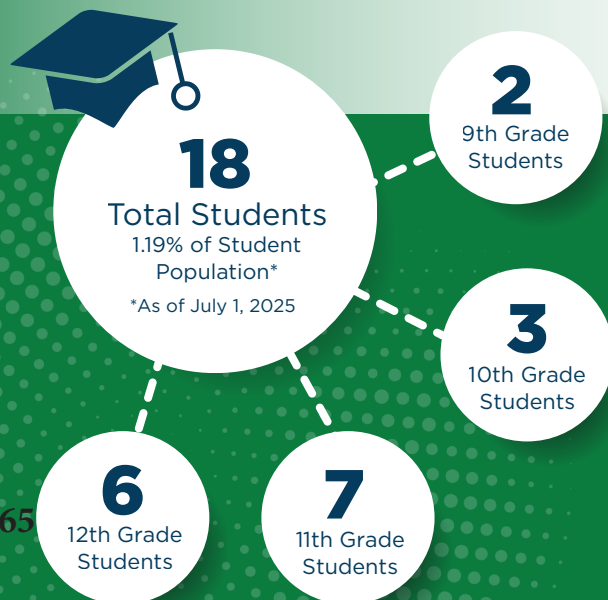
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Wenham

Wenham Student Enrollment



Wenham Financial Contribution

FY26 Assessment: \$340,359
(0.82% of total budget)



"Essex Tech truly gave me the opportunities, experiences, and relationships like no other school could."

**Zoe Ting, Marketing
Class of 2027**

DISTRICT & OPERATIONAL LEADERSHIP TEAM

Heidi T. Riccio, Ed.D	Superintendent-Director
Marie Znamierowski	Director of Business Operations
Micah Klayman	Director of Human Resources
Jill Sawyer	Executive Director of CTAE & Workforce Development
Katherine Burnham	Director of Special Education
Sandra Goldstein	Director of School Counseling & Admissions
Joseph V. Marino	Director of Technology
Ryan Monks	Director of Facilities, Farm, and Grounds
Caine Dufrene	Farm Manager
Lisa Berube	Assistant Director of Workforce Development
Vikki White	Manager of Transportation
Brian Shaw	Manager of Food Services
Luis A. Sanchez Smith	Assistant Manager of Food Services
Stephanie Poska	Comptroller

INSTRUCTIONAL LEADERSHIP TEAM

Shannon B. Donnelly	Assistant Superintendent/Principal
Paul Crofts	CTAE Coordinator
Ericka Remon	CTAE Coordinator
Cassia Gilroy	CTAE Coordinator
John Hardacre	CTAE Coordinator
Tony Di Luna, Ph.D.	STEAM Academy Coordinator
Joel Spruance	Humanities Coordinator
Adam Denio	Assistant Principal
Nicole Dresser	Assistant Principal
Sean Emberley	Assistant Principal
Amanda Girard	Assistant Principal
T.J. Baril	Coordinator of Athletics, Wellness & Health Services
Kimberley Dickson	Data & Assessment Specialist



District School Committee

SCHOOL COMMITTEE MEMBER

Mark B. Strout
Beverley A. Griffin-Dunne
Gary F. Hathaway
Kathleen McMahon
James P. O'Brien
Francis A. Di Luna
Lisa D. Colby
Paul Manzo
Peter Delaney
Michael Landers
Robert Teel
Valerie Gilman
Stephanie Beilin
Jeffrey Delaney
Alexandra Liteplo
VACANT
Thomas Flaherty
Dr. James Picone
Tara L. Cassidy-Driscoll
Adam Harlor
John Bucco

COMMUNITY

Town of Marblehead, *Chairperson*
City of Peabody, *Vice Chairperson*
Town of Lynnfield, *Secretary*
Treasurer
Department of Agriculture
Department of Agriculture
Department of Agriculture
City of Beverly
Town of Boxford
Town of Danvers
Town of Essex
City of Gloucester
Town of Hamilton
Town of Manchester-by-the-Sea
Town of Middleton
Town of Nahant
Town of Rockport
City of Salem
Town of Swampscott
Town of Topsfield
Town of Wenham





Essex North Shore Agricultural & Technical School
565 Maple Street
Danvers MA, 01923

essexnorthshore.org

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